

## Work From Home Work From Home Engineering Director

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Company: Bairesdev S.A.

Location: Colombia

Category: other-general

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Do you enjoy helping organizations build teams, establish innovative engagement models, and work with high-performing, talented people? Do you want to help a new venture capital & marketing lead generation ecosystem realize tremendous success? Do you understand the B2B sales journey and have the insight to support startups pursuing leads? If you do, we have the perfect job opportunity for you!

WinDifferent specializes in helping businesses achieve rapid and sustainable growth through our powerful proprietary marketing system. Our data-driven solutions generate positive engagement that leads to ready-to-close opportunities, massively expanding sales pipelines and enabling companies to scale faster than the competition.

As one of WinDifferent's best success stories, BairesDev helps us to find the best talent worldwide and invites them to explore our continually growing job opportunities.

Engineering Director at WinDifferent

As an Engineering Director at WinDifferent, you'll be working alongside a team of skilled engineers, driving the development of cutting-edge products and technologies. Your pivotal role involves aligning engineering endeavors with the company's overarching strategy, shaping its future.

From setting project timelines and budgets to ensuring top-tier quality, you'll oversee the end-to-end project lifecycle while leading and mentoring a team of senior engineers. This includes

delivering high-quality and innovative projects within specified timelines and budgets and fostering a culture of continuous improvement and seamless collaboration.

#### What You Will Do:

- Manage the project's human capital, which involves tasks such as recruitment, staff retention, and performance management.
- Assist in the development and monitoring of metrics and KPIs for teams.
- Maintain a hands-on approach while facilitating effective team coordination and streamlining the development process.
- Lead, mentor, and foster a culture of collaboration and continuous improvement within your engineering team responsible for delivering high-quality data products.
- 7+ years of experience in Software Development and Delivery related roles.
- Technical and development background with Python (mandatory tech).
- Experience with any front-end frameworks.
- Familiarity with cloud platforms.
- Strong Project Management skills.
- Excellent communication skills.
- Advanced English Level.
- 100% remote work.
- Work-from-home hardware setup.
- Flexible hours - make your schedule.
- PTO, parental leave, and other special leaves.
- An excellent compensation package, including base salary and commissions — well above the market average.
- Strong sales operations and travel & events coordination teams within the company to support your role.
- You can grow at the speed of your learning curve.
- An innovation-driven, diverse, and multicultural work environment that provides the support and resources for its professionals to thrive.
- The chance and resources to be a game-changer for one of America's fastest-growing, leading software development companies.

Join us and be a part of the WinDifferent success story.

Apply Now!

Profesional Senior

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