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Work From Home Director of Talent Acquisition

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Company: Bairesdev S.A.

Location: Cali

Category: business-and-financial-operations

- Work from home director of talent acquisition Workfrom home director of talent acquisition Who we are BairesDev is proud to be the fastest-growing company in America. With people on five continents and world-class clients, we are only as strong as the multicultural teams at the heart of our business. To consistently deliver the highest quality solutions to our clients, we only hire the Top 1% of the best talents and nurture their professional growth on exciting projects. We are looking for a Director of Talent Acquisition to join our Recruitment team. We are looking for proactive, dynamic people and team players, with great organizational capacity, accustomed to handling multiple tasks, and with marked attention to detail. It is an excellent opportunity for those professionals looking to develop in one of the fastest-growing companies in the industry! What You Will Do: - Lead efficiently a team of distributed Recruiting Managers. - Collaborate in the definition and execution of the Talent Search strategy. - Plan alternative recruitment scenarios, according to different needs. - Design and validate search practices, selection, and attraction to our openings, in direct collaboration with leaders and managers. - Provide ideas and solutions to improve the efficiency and effectiveness of the selection process: methods and technology. - Creative thinking. - Prepare reports and monitor KPIs. Here's what we're looking for: - At least 7 years of experience in recruiting. - At least 3 years of verifiable experience in similar positions. - Creative recruiting skills, excellent interpersonal management, and verbal and written communication. - Ability to work autonomously. - Advanced English level. How we do make your work (and your life) easier: - 100% remote work. - Hardware setup for you to work from home. - Flexible hours - make your schedule. - Paid parental leave, vacation

&holidays. - Diverse and multicultural work environment. - An innovative environment with the structure and resources of a leading multinational. - Excellent compensation — well above the market average. - Here, you can grow at the speed of your learning curve. Our people work remotely with a consistent and robust culture promoting diversity and teamwork. To continue being the leading software development company in Latin America, we want to ensure that every BairesDev member gets the best growth and professional development opportunities in a diverse, welcoming, and innovative environment. Every BairesDev team member brings something unique to our company. We want to hear your story. Apply now! Profesional Senior 1886008543 #J-18808-Ljbfrr

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