Web Engineer/Developer

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Company: Microsoft

Location: Colombia

Category: computer-and-mathematical

Overview

The Microsoft 365 Engineering team is looking for enthusiastic and experienced ReactJS Web

developers. Would you like to design and develop new AI-powered experiences that

empower 100M+ monthly active users throughout Microsoft products - including Teams and

Outlook - to be more productive? If the answer is yes, we would like to hear from you! We

are a highly diverse and distributed team, building a product in a quickly evolving space.

You will have an opportunity to incubate web projects that drive innovation for AI-powered

and

consumer-focused experiences at Microsoft as we compete in this rapidly growing and

competitive market.

#M365Core

Qualifications

Required Qualifications:

We are looking for someone who has the following attributes:

Exceptional problem-solving skills and analytical thinking.

Advanced knowledge of ReactJS/JavaScript/TypeScript and progressive web applications.

Strong leadership qualities, with an ability to mentor and guide team members.

Excellent communication skills for effective collaboration across teams.

Demonstrated ability to innovate and stay current with industry trends.

Be an excellent collaborator, capable of building and maintaining relationships with various teams across Microsoft.

Essential Qualifications:

Bachelor's degree in computer science or related area, or equivalent industry experience.

5+ years of Web UI development experience including responsive design/progressive web apps.

Experience leading technical teams and making critical architecture decisions.

Deep knowledge of Web technologies and frameworks including ReactJS, JavaScript, Typescript, CSS, etc.

Strong problem-solving skills, great teamwork, and most importantly, passion for UX.

Ability to communicate technical details clearly.

Preferred qualifications

Master's degree in Computer Science or related field.

7+ years of Web UI development experience including responsive design/progressive web apps.

Demonstrated experience in leading technical teams and architectural decision-making.

A track record of building reliable, well-tested applications.

Familiarity with Agile and iterative development processes.

Interpersonal skills

Demonstrated ability to lead and inspire a team, fostering a positive and productive work environment.

Growth mindset, embracing challenges, learning from setbacks, and open to feedback

Commitment to creating an inclusive culture, valuing diverse perspectives and experiences.

Excellent communication skills, capable of articulating complex technical concepts to a variety of audiences.

Confident and articulate in expressing ideas to a mixed audience with varying views and challenges.

A sense of personal ownership and accountability, together with the ability to develop and deliver to deadlines while managing internal stakeholder expectations.

Self-motivated with a strong drive for reaching across teams and organizations to make progress collaboratively.

Responsibilities

Responsibilities:

Develop new AI-powered features and user interfaces for M365 products.

Independently complete medium to large UX features, comprising multiple tasks, with limited guidance.

Work collaboratively with Product Designers, Product Managers, and Software Engineers to deliver compelling, user-focused products.

Identify and fix issues related to performance and scalability.

· Collaborate with other M365 engineering teams to ensure full-stack alignment.

· Contribute to team-wide fundamentals.

Benefits/perks listed below may vary depending on the nature of your employment with Microsoft and the country where you work.Industry leading healthcareEducational resourcesDiscounts on products and servicesSavings and investmentsMaternity and paternity leaveGenerous time awayGiving programsOpportunities to network and connect

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