

Colombia Jobs Expertini®

Trainer

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Company: BLACKSTONE MEDICAL SERVICES

Location: Sabaneta

Category: business-and-financial-operations

Trainer
About Us: Blackstone Medical Services is a leading company in the health sector with a strong presence in the U.S. market for over 10 years. We specialize in the diagnosis of Sleep Apnea and provide high-quality medical services to improve the lives of our patients. Our company culture emphasizes camaraderie and seeks to foster the well-being of our employees through rewarding growth opportunities.
Job Description: We are currently seeking a talented and motivated Trainer to join our team at Blackstone Medical Services. The Trainer will be responsible for developing and delivering training programs for our employees, with a focus on product knowledge, sales techniques, and customer service skills. The ideal candidate will be passionate about learning and development, with a proven track record of effectively transferring knowledge and driving performance improvement.
Responsibilities:

- Develop and implement training programs to support the professional development of employees, including new hires and existing staff.
- Deliver engaging and interactive training sessions both in-person and virtually, utilizing a variety of instructional techniques and multimedia resources.
- Conduct needs assessments to identify training gaps and opportunities for skill enhancement.
- Collaborate with department managers and subject matter experts to ensure training content is accurate, relevant, and aligned with organizational goals.
- Monitor and evaluate training effectiveness through feedback mechanisms, performance metrics, and participant assessments.
- Provide ongoing coaching and support to employees to reinforce learning and promote continuous improvement.
- Stay current with industry trends, best practices, and regulatory requirements related to sleep apnea diagnosis and treatment.

Requirements:

- Bachelor's degree in

education, Human Resources, Business Administration, or related field. • Minimum of 6 Months to 1 year of experience in training and development, preferably in the healthcare or medical device industry. • Excellent communication and interpersonal skills, with a customer-focused approach. • Proficiency in Microsoft Office Suite and virtual training platforms. • Experience with Learning Management Systems (LMS) is a plus. • Advanced English level (B2) • Benefits: • Competitive salary and benefits package • Opportunities for career advancement and professional growth • Supportive work environment with a focus on employee well-being and development

Remuneration: 3'000.000COP to 3'500.000COP

Schedules and location Monday - Friday from 7:00 a.m. to 5:00 p.m. Sabaneta, Antioquia

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