

## Tax Manager - Project Manager

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Company: Zimmer Biomet

Location: Bogotá

Category: computer-and-mathematical

At Zimmer Biomet, we believe in pushing the boundaries of innovation and driving our mission forward. As a global medical technology leader for nearly 100 years, a patient's mobility is enhanced by a Zimmer Biomet product or technology every 8 seconds.

As a Zimmer Biomet team member, you will share in our commitment to providing mobility and renewed life to people around the world. To support our talent team, we focus on development opportunities, robust employee resource groups (ERGs), a flexible working environment, location specific competitive total rewards, wellness incentives and a culture of recognition and performance awards. We are committed to creating an environment where every team member feels included, respected, empowered, and recognized.

### What You Can Expect

**Please note that the main function of this role will be to act as a Project Manager.**

The position's primary responsibility is to support tax team efforts across various special projects, including but not limited to: due diligence and integration for business development led projects, legal entity rationalization, international tax planning projects, cash tax and ETR optimization efforts, and others. This position may also have some involvement in supporting the US international and transaction-based aspects of quarterly and annual tax provisions and tax return by assisting with data collection and reporting. This position will report directly to the Tax Associate Director, but works closely with tax, accounting, treasury, legal, and

other cross-functional personnel globally.

## **How You'll Create Impact**

Participates in acquisition structuring and integration planning and execution for target acquisitions. Structuring and integration efforts include coordinating with key stakeholders in the tax department and/or advisors to advise on tax-optimal acquisition and integration plans while communicating with cross-functional business representatives to balance business needs and preferences. Position is intended to act as a liaison between tax due diligence efforts and integration efforts, helping to ensure seamless transition between pre-and-post-close phases of business development projects.

Leads post-close integration efforts as the ZB Tax representative on cross-functional integration calls and initiatives acting both as ZB Tax's primary point of contact for other functions and a central resource for ZB Tax professionals throughout the duration of ZB's integration efforts.

Participates in various tax planning and tax administration projects assisting in coordinating efforts across all relevant stakeholders and acting as a project manager.

Gathers, organizes, and analyzes data relevant to and necessary for the evaluation of the impacts various planning strategies.

Works closely with planning and accounting team to help enable accurate end-to-end tax reporting for M&A, US International planning, and other special projects & transactions (from planning > tax provision > tax return > controversy defense).

Assists in other areas relating to the income tax function including projects to improve processes and effectiveness of current work flows and act as a project manager for such initiatives.

## **What Makes You Stand Out**

Self-starter with demonstrated ability to effectively handle multiple, competing priorities.

Highly disciplined and able to work under strict/ evolving deadlines in fast-paced collegial environment.

Entrepreneurial spirit with an appreciation for quality and risk management.

Demonstrates sound judgment with respect to technical issues, client communications, and project execution.

Ability to learn and digest key concepts across various functions and apply them in future work.

Demonstrates strong organizational, interpersonal, analytical, and written/verbal communication skills to liaise effectively with all management levels and business disciplines in a multinational corporate environment.

Strong Microsoft Excel skills with the ability to analyze large quantities of data and use data to improve processes.

Proficient-to-advanced knowledge of Microsoft Office Products, preferably including experience working with financial tools, database software, and project management platforms.

## **Your Background**

**Please note that you must submit your resume in English at the time of applying, or your application will not be considered.**

English proficiency is required (C1).

Undergraduate degree in accounting, business, or organizational studies is strongly preferred. Graduate-level degree or project management certification is preferred.

6 + years of finance, accounting, and/or project management experience preferred, with at least 2 years of experience is required. Integration, transaction, and/or M&A tax or project management experience is preferred.

## Travel Expectations

Up to 10%

EOE/M/F/Vet/Disability

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