

# Colombia Jobs Expertini®

## Talent Acquisition Specialist, Colombia (#15848021)

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Company: N-iX

Location: Colombia

Category: business-and-financial-operations

**Work type:**Office/Remote **Technical Level:** Middle **Job Category:** Human Resources

**Project:** Talent Acquisition

N-iX is an international company with Ukrainian roots that helps businesses across the globe develop successful software products. Founded in 2002, N-iX has come a long way and increased its presence in eight countries spanning Europe, the US, and Latin America. Today, we are a strong community of 2,000+ professionals and a reliable partner for global industry leaders and Fortune 500 companies.

We are looking for a **Talent Acquisition Specialist** to strengthen our expertise in hiring IT talents in Colombia and grow together!

If you are a tech-savvy and result-driven person, who loves working with IT talents and values the inspiring and creative work environment, you would love this job!

Interested? We're looking forward to seeing your CV!

### Requirements:

Own the full cycle recruiting process: execute the recruiting strategy, candidate management, diversity sourcing, and interview process management including employer promotion in the marketplace

Develop creative sourcing strategies to build appropriate pipelines for meeting hiring goals

Evaluate candidates' resumes against job requirements and qualify candidates through

detailed interviews and assessing skills and technical abilities as required

Prepare candidate presentation to customer including standard resume, interview preparation, etc.

Arrange customer interviews by coordinating schedules; maintain effective communication with customers (status meetings, gathering feedback, mail correspondence, etc.)

Improve organization attractiveness by recommending new policies and practices; monitor job offers and compensation practices; emphasize benefits and perks

Share knowledge, cooperate with stakeholders, and support them with the required data

Participate in a Mentorship Program for more junior team members

**Qualification:**

2+ years of relevant working experience as IT Recruiter is a must

Strong knowledge of a variety of recruitment sourcing strategies including: job campaigns/fairs, applicant tracking system, Internet job boards, social networking and employer branding, help in building the qualified candidate pool for positions

Must have prior experience using sourcing tools to find active and passive candidates

The ability to target qualified candidates and screen resumes, identifying potential matches

Superb communication skills: a compelling, clear communicator able to engage the attention of candidates for our positions

Strong ownership of your dedicated projects

Deep understanding of the Colombian IT market

Intermediate + level of English

**We offer:**

Flexible working format - remote, office-based or flexible

A competitive salary and good compensation package

Flexible and personalized career growth

Professional development tools (mentorship program, tech talks and trainings, centers of excellence, and more)

Active tech communities with regular knowledge sharing

Education reimbursement

Paid vacation days, sick leaves, and days off

Healthcare & Sport program

Medical insurance

Memorable anniversary presents

Corporate events and team buildings

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