

Colombia Jobs Expertini®

Talent Acquisition Specialist

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Company: TaskUs

Location: Cali

Category: business-and-financial-operations

About TaskUs: TaskUs is a provider of outsourced digital services and next-generation customer experience to fast-growing technology companies, helping its clients represent, protect and grow their brands. Leveraging a cloud-based infrastructure, TaskUs serves clients in the fastest-growing sectors, including social media, e-commerce, gaming, streaming media, food delivery, ride-sharing, HiTech, FinTech, and HealthTech.

The People First culture at TaskUs has enabled the company to expand its workforce to approximately 45,000 employees globally. Presently, we have a presence in twenty-three locations across twelve countries, which include the Philippines, India, and the United States.

It started with one ridiculously good idea to create a different breed of Business Processing Outsourcing (BPO)! We at TaskUs understand that achieving growth for our partners requires a culture of constant motion, exploring new technologies, being ready to handle any challenge at a moment's notice, and mastering consistency in an ever-changing world.

What We Offer: At TaskUs, we prioritize our employees' well-being by offering competitive industry salaries and comprehensive benefits packages. Our commitment to a People First culture is reflected in the various departments we have established, including Total Rewards, Wellness, HR, and Diversity. We take pride in our inclusive environment and positive impact on the community. Moreover, we actively encourage internal mobility and professional growth at all stages of an employee's career within TaskUs. Join our team today and experience firsthand our dedication to supporting People First.

So, what does a TaskUs a Volume Recruiter really do? Think of yourself as a pivotal part of

TaskUs' growth, where you engage top candidates. Your role is designed to search, interview, and attract the top talent volume positions. Your achievements are gauged not on hours worked, but on the quality of the people you hire.

You love partnering with hiring managers to understand their department needs and requirements and come up with creative approaches to fill the void. You care deeply about the overall business and look for ways to add value. You like being part of a team that delivers excellence and being held accountable for your own results. You're creative, outgoing and have a passion for identifying people's strengths.

Full-cycle recruitment: sourcing, screening, selection, negotiation, offer and close

Meet with Hiring Managers to define candidate selection criteria and timelines for delivery.

Partner with Hiring Managers to understand current and future needs as well as educating on best practices for interviews

Passively source for top talent and manage a pipeline 100-200 people ready to hire

Ensure job postings are accurate, marketable and target the appropriate audience

Maintain data in recruitment systems

Attend community events to promote TaskUs' brand and plan Interviewing Days on-site

Build a bench of qualified and interested candidates for high volume roles

Requirements:

2-3 years experience in BPO Recruiting in Mexico for high-volume entry-mid level roles (60+ hires per month)

Working knowledge of recruitment processes and workflows

Experience with applicant tracking systems - Workday a plus.

Excellent interpersonal, oral, and written communication skills

High emotional intelligence

Unrelenting work ethic and passion for Recruiting and producing results

Strong desire to interact with the public

Extreme attention to detail

Proven ability to employ proactive recruiting strategies

Strong business acumen and critical thinking skills

Bilingual is required

How We Partner To Protect You:TaskUs will neither solicit money from you during your application process nor require any form of payment in order to proceed with your application. Kindly ensure that you are always in communication with only authorized recruiters of TaskUs.

DEI:In TaskUs we believe that innovation and higher performance are brought by people from all walks of life. We welcome applicants of different backgrounds, demographics, and circumstances. Inclusive and equitable practices are our responsibility as a business. TaskUs is committed to providing equal access to opportunities. If you need reasonable accommodations in any part of the hiring process, please let us know.

We invite you to explore all TaskUs career opportunities and apply through the provided URL .

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