

Colombia Jobs Expertini®

Talent Acquisition Specialist

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Company: Typescouts

Location: Bogotá

Category: business-and-financial-operations

Position: Talent Acquisition Specialist Salary:\$1100-\$1500/month USD, plus bonus for each hire you make Hours:General EST hours, with some overlap needed 6-9pm timeframe on somedays to do interviews in other timezones. Flexible. Benefits: 13thmonth pay, stipend to use on health, and flexible vacation/sickleave About Us: Typescouts is a headhunting agency helpingbusinesses hire Filipino and South American talent. We help bothsides of the equation: companies in America hire remote talent at alower cost than locally, and Filipino/South American talent getspaired with a pre-vetted company with a well paying, remote job.We're serious about having a great internal culture, and want tomake sure you can have a job you love for the long term. JobOverview: As a Talent Acquisition Specialist, you will beresponsible for sourcing, engaging, and hiring exceptionalcandidates at Typescouts. You'll be working on various clientprofiles, doing end-to-end recruitment work for both thePhilippines and South America/LatAm. Requirements - Partner withhiring managers and team leaders to understand their talent needsand develop recruitment strategies to attract top candidatesglobally. - Utilize a variety of sourcing methods, including onlinejob boards, social media, professional networks, and talentdatabases, to identify and engage with potential candidates. -Conduct initial screenings and assessments of candidates toevaluate their qualifications, skills, and cultural fit for remoteand global roles. - Coordinate and schedule interviews acrossdifferent time zones, ensuring a seamless and positive experiencefor candidates and hiring teams. - Manage the end-to-endrecruitment process, including job postings, candidate sourcing,interview coordination, offer negotiation, and onboarding.Qualifications: - Proven experience as a talent acquisitionspecialist or recruiter,

with a focus on sourcing and hiring candidates globally. - Proven experience in the South American/LatAm market - Proven experience hiring candidates for US companies - Familiarity with active sourcing (outbound) - If you've read this far, please include the word blue in the 'summary letter' section of application. No other info in the summary portion is necessary. Benefits - Fully remote role - Competitive salary plus bonuses for each hire you make - 13th month pay - Stipend to use on health - Flexible vacation/sick leave

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