

TA Senior Manager

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Company: Hays Plc

Location: Bogotá

Category: business-and-financial-operations

Tu nuevapañía: We are seeking a dynamic and experienced Senior Manager, Talent Acquisition to join our client´s team in Bogota, Colombia. The ideal candidate will lead the talent acquisition strategy, drive recruitment initiatives, and ensure the organization attracts and hires the best talent.

Tu nuevo cargo: This role requires a strategic thinker with a deep understanding of the local job market and proven experience in implementing innovative recruitment practices. The role will focus to optimize recruitment metrics such as Time to Fill, Sourcing Channel Effectiveness, Quality of Hire, Offer Acceptance Rate, Cost per Hire, Candidate Experience, Diversity Hiring, and Retention Rate, aligning strategies with business goals and enhancing the employer brand.This role requires a strategic thinker with a deep understanding of the local job market and proven experience in implementing innovative recruitment practices. The role will focus to optimize recruitment metrics such as Time to Fill, Sourcing Channel Effectiveness, Quality of Hire, Offer Acceptance Rate, Cost per Hire, Candidate Experience, Diversity Hiring, and Retention Rate, aligning strategies with business goals and enhancing the employer brand.

Que necesitas para ser exitoso:

- The ideal candidate would typically have at least 8 years of progressive BPO TA experience.

- Proven track record of successfully hiring top talent in a competitive market.
- Strong leadership and management skills with the ability to motivate and develop teams.
- Fluent in Spanish and English

What you will receive in return: competitive salary around \$USD 4,000

What you need to do now

If you are interested in this position, click on apply now to resend a copy of your updated CV, or call us now.

If this position does not fit your profile much, but you are looking for a job change, please get in touch with us so we can have a confidential conversation about your career.

#LI-DNI

#1035127 - Sofia Llano

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