Staff Software Engineer

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Company: Blackboard

Location: Bogotá

Category: computer-and-mathematical

Job Req:

3794Community:

ProductLocation:

Bogota, ColombiaDate Posted:

Apr 19, 2024Remote Type:

Hybrid Remote

*ONLY CVs SUBMITTED IN ENGLISH WILL BE CONSIDERED*The

Opportunity:Anthology offers the largest EdTech ecosystem on a global scale, supporting

over 150 million users in 80 countries. Our mission is to provide dynamic, data-informed

experiences to the global education community so that learners and educators can

achieve their goals.We believe in the power of a truly diverse and inclusive workforce. As we

expand globally, we are committed to making diversity, inclusion, and belonging a

foundational part of not only our hiring practices but who we are as a company.For more

information about Anthology and our career opportunities, please visit

www.anthology.com.This role focuses on Blackboard Learn, a product in which we pride

ourselves on creating well-designed web and mobile solutions to support learners, instructors, and administrators. Blackboard Learn allows learners and instructors to access online educational experiences wherever and whenever they want through web and mobile devices. Our technology helps instructors breathe life into educational content, brings efficiency to day-to-day tasks, and empowers instructors with tools to engage and assess every learner. We help motivate learners by promoting collaboration, communication, and connections with their peers and instructors.The Senior Staff Software Engineer will be responsible for leading the development of a consistent SaaS infrastructure and core services across Blackboard Learn SaaS that aligns needs of our application teams. This role will be instrumental in leading Anthology to be a provider of the most comprehensive education technology platform available.This position will interface closely with other application and enterprise architects, as well as product development, SRE, and security teams, and coordinate software and infrastructure standards across a broad set of products and services. They will partner with the various stakeholders to advise on the best strategy for infrastructure as code adoption, services logic at scale, aid in the research of new technologies, and provide crucial input into the design of technology stacks for new service development.Successful candidates for this position will have a passion for technology and architecture and understand how to apply technology to business objectives and client needs. They will have wide and diverse skillsets, adaptability to change, and strong leadership skills. In addition, they will show strong communication skills, a proven track record of building

consensus across larger organizations, and the ability to foster strong cross-team collaboration on technical topics.Primary responsibilities will include:Researching and inventorying existing infrastructure, microservices, and technology used across all product

teamsDeveloping software engineering standards and guidelines to develop consistency across teams and drive to a common technology

platformInterfacing with AWS on efficient adoption of the services they

provideResearching emerging technologies from AWS and other SaaS providers and evaluating potential adoptionCollaborating with teams on emerging software development

needs and developing requirements and plans for the adoption of new servicesAiding architects and development teams in the design of new services to ensure optimal use of infrastructure to deliver

featuresWorking closely with security team to ensure that security controls are implemented consistently across all infrastructure

servicesCommunicating architectural plans and changes to various stakeholders in the organizationCreating technical documents for internal use as well as client-facing purposesThe Candidate:Required skills/qualifications:BS in Computer Science or equivalentAt least 6 years of experience working as a DevOps Engineer, Software Engineer with focus on infrastructure, enterprise software development, and/or in IT operations with at least 4 years in a senior engineering, architecture, or technical management roleStrong experience of various infrastructure technologies like storage, networking, virtualization, and containerizationStrong experience of infrastructure as code such as CDK Constructs, CloudFormation templates, Terraform, and configuration management like Chef/RubyExperience operating infrastructure on public cloud providers like AWS or AzureExperience in developing standards in collaboration with stakeholders and driving adoption across organizationsStrong oral and written communication skills, ability to communicate effectively with both technical and non-technical audiencesExperience providing technical leadership and guidance to a team of developers, mentoring and coaching them to foster their technical growthAbility to guide and participate in technical decisionsWorks to achieve operational targets with major impact on the departmental resultsDemonstrates technical innovation in supporting business objectives and missionContributes to the development of goals for the department and planning efforts (budgets, operational plans, etc.)Quick learner with strong problem-solving and analytical skillsMay manage processes that span outside of immediate job area& works independently with limited supervisionFluency in written and spoken English at CEF B2 level or abovePreferred skills/qualifications:Exposure to TDD and XP practices5-7 years of experienceThis job description is not designed to contain a comprehensive listing of activities, duties, or responsibilities that are required. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities at any time.Anthology is an equal employment opportunity/affirmative action employer and considers qualified applicants for

employment without regard to race, gender, age, color, religion, national origin, marital status, disability, sexual orientation, gender identity/expression,protected military/veteran status, or any other legally protected factor.Anthology endeavors to make Anthology Career Center accessible to any and all users. If you need assistance filling out this application form, or at any time during the application process, please contact

candidatesupport@anthology.com

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