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Sr. Java Developer – IAM Team (Relocate to México)

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Company: Oracle

Location: Colombia

Category: computer-and-mathematical

--Relocation to MX is required--

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Senior Member of Technical Staff – Identity and Access Management (IAM) Team Cloud Infrastructure Group (Seattle, WA)

The Oracle Cloud Infrastructure (OCI) team can provide you the opportunity to build and operate a suite of massive-scale, integrated cloud services in a broadly distributed, multitenant cloud environment. OCI is committed to providing the best in cloud products that meet the needs of our customers who are taking on some of the world's biggest challenges. We offer unique opportunities for smart, hands-on engineers with the expertise and passion to solve difficult problems in distributed highly available services and virtualized infrastructure. At every level, our engineers have a significant technical and business impact designing and building innovative new systems to power our customer's business-critical applications.

What is IAM at OCI?

Identity and Access Management (IAM) allows users to control who has access to their cloud resources. As part of the Cloud Platform organization, the team is responsible for the design and build of core services that are utilized by internal and external customers alike.

The Identity Control Plane team is primarily responsible for servicing CRUD API calls on all Identity-related entities like users, groups, policies, and compartments across all global regions while ensuring consistency and reliability.

Who are we looking for?

We are looking for engineers with distributed systems experience. You should have experience

with the design of major features and launching them into production. You've operated high-scale services and understand how to make them more resilient. You work on most projects and tasks independently.

The ideal candidate will be technically strong and get a lot done – you've worked on services that are highly available, scalable, and redundant. You understand that simple systems are easier to operate and fix. You can balance speed and quality with iteration and incremental improvements. You've made life easier for other developers and have motivated your teams to make both process and service improvements with your ability to automate and instrument properly to get the right data. You understand operational excellence and how to instill a culture of being proactive with your teammates. You find anomalies in graphs that didn't trip any alarms and root cause problems before they become real problems.

The person in this role will get a lot done on a daily basis, drive tactical execution of features and projects, and own feature design.

What are the biggest challenges for the team?

The biggest challenges for the team are reliability and performance. The growth of the business is driving us to improve the ability of our systems to scale out and handle traffic patterns that are several orders of magnitude greater than what we can support today. We understand that software is living and needs investment. The challenge is making the right tradeoffs, presenting those decisions effectively, and streamlined execution.

We need engineers who can build services that handle millions of requests per second. We need engineers to figure out how to survive regional data center outages and protect our customers. We need engineers who can build services that enable us to offer even more options to customers and contribute to the overall growth of Oracle Cloud.

Required Qualifications

4+ years of distributed service engineering experience in a software development environment

Hands-on experience building and operating highly-available, high-traffic web services

Experience developing service-oriented architectures and RESTful web services

Strong development experience in Java, C++, C#, or similar OO languages

Experience with at least one scripting language for automating tasks, proof of concept work,

or command line tools

Preferred Qualifications

Domain knowledge of Identity and Access Management.

Hands-on experience developing services on a public cloud platform (., AWS, Azure, Oracle)

Experience and understanding of multi-AD/AZ and regional data centers

Building continuous integration/deployment pipelines with robust testing and deployment schedules

Experience with Docker

Experience working with internal customers and translating requests into prioritized work or features

Expertise in applying threat modeling or other risk identification techniques to develop security solutions

FedRAMP, PCI DSS, or similar compliance and auditing experience

Experience working with large enterprise customers

Career Level - IC3

As a member of the software engineering division, you will assist in defining and developing software for tasks associated with the developing, debugging or designing of software applications or operating systems. Provide technical leadership to other software developers. Specify, design and implement modest changes to existing software architecture to meet changing needs.

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