

Colombia Jobs Expertini®

Senior Financial Analyst - Remote - Colombia

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Company: FullStack Labs

Location: Colombia

Category: business-and-financial-operations

FullStack is the fastest-growing software consultancy in the Americas. We help organizations like Uber, GoDaddy, MGM, Siemens, and Stanford University build distributed software development teams, and deliver transformational digital solutions. As an employee-first company, we focus on hiring the most talented software designers and developers in the western hemisphere, by creating a positive, respectful, and supportive work environment where they can achieve their greatest potential.

We're most proud of: *Offering life-changing career opportunities to talented software professionals in the Americas. *Building highly-skilled software development teams for hundreds of the world's greatest companies. *Having delivered hundreds of successful custom software solutions, which have positively impacted the lives and careers of millions of users. *Our 4.5-star rating on GlassDoor. *Our client Net Promoter Score of 68, twice the industry average.

The Position:

FullStack is currently seeking a highly skilled and detail-oriented Senior Financial Analyst to join our team. As the Senior Financial Analyst, you will be instrumental in analyzing financial data, preparing reports, and providing insights to support strategic decision-making. You will collaborate closely with the executive team to optimize financial procedures and drive the company's growth initiatives.

What You Will Do:

Financial Analysis:

Conduct in-depth analysis of financial data, including revenue, expenses, and profitability trends.

Prepare comprehensive financial models to support forecasting, budgeting, and strategic planning.

Identify key performance indicators (KPIs) and provide insights to management to drive business performance.

Financial Reporting:

Prepare accurate and timely financial reports, including monthly, quarterly, and annual financial statements.

Provide variance analysis and explanations for financial results to support management decision-making.

Assist in the preparation of presentations and reports for executive meetings and board discussions.

Budgeting and Forecasting:

Collaborate with department heads to develop and manage annual budgets and forecasts.

Track actual financial performance against budget and forecast, and provide recommendations for adjustments as needed.

Assist in the development of long-term financial plans and scenario analysis.

Financial Planning & Analysis:

Provide financial support and analysis for strategic initiatives, including mergers and acquisitions, capital investments, and cost optimization projects.

Evaluate investment opportunities and perform ROI analysis to support decision-making.

Assist in the development of business cases and financial justification for new projects.

Ad hoc Analysis and Special Projects:

Conduct ad hoc financial analysis and reporting as requested by management.

Participate in special projects and initiatives to improve financial processes and systems.

What We're Looking For:

Bachelor's degree in Finance, Accounting, Economics, or a related field.

Minimum of 5 years of experience in financial analysis, budgeting, and forecasting roles.

Advanced English is required.

Experience in the software consultancy or IT services industry is highly desirable but not required.

Strong proficiency in financial modeling, analysis, and reporting.

Advanced Excel and Google Sheets skills are required. Experience with financial software and tools such as Tableau, SAP, or Oracle is a plus.

Excellent analytical and problem-solving skills, with attention to detail.

Strong communication and presentation skills, with the ability to convey complex financial information to non-financial stakeholders.

Ability to work independently and collaboratively in a fast-paced environment.

Commitment to maintaining confidentiality and integrity in financial matters.

What We Offer:

Competitive Salary.

Paid Time Off (vacation, sick leave, maternity and paternity leave, holidays).

100% remote work.

The ability to work with leading startups and Fortune 500 companies.

Health policy with Sura 100% for you and up to 4 primary family members.

English Classes.

Food card.

Virtual company events each month.

Ample opportunity for career advancement.

Continuing education opportunities.

FullStack is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or Veteran status. If you have a disability or special need that requires accommodation, please let us know by completing our Accommodations for Applicants form, which can be provided upon request during our hiring and interview process.

Learn more about our Applicants Privacy Notice.

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