

RTR Controllership Manager

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Company: Smith+Nephew

Location: Bogotá

Category: other-general

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The Regional RtR -Controllership Manager is accountable for directing a team of General Ledger (GL) Accountants and Analyst in the timely and efficient execution of GL processes. This role will coordinate and execute accounting and reporting activities for countries in LATAM. The role will interact with the Controllers and BP in the countries to ensure that transactions are properly recorded and that group reporting for the region is accurate and delivered on a timely basis. The Regional RtR Manager will drive standardisation and promote full exploitation of the functionality of the systems

What will you be doing?

Direct the day-to-day activities of the RtR team, ensuring that overall accounting, transactions and procedures are performed adequately in compliance with the Generally Accepted Accounting Principles (GAAP), Group Finance Manual (GFM), and other fiscal, local authority and government agency standards.

Responsible for all journal entries and balance sheet reconciliations for the Latam countries and solve any aging or dispute transaction where RTR is accountable for and work in conjunction with Country Controllers in clean up process or Balance Sheet transaction resolution

Ensure accurate and timely reporting of numbers to Group, working collaboratively with the local Controller and Business Partners in the countries.

Ensure that all of these activities comply with the service requirements defined within the service

metrics/SLAs.

Support internal and external Audit requirements in a timely and accurate manner and internal Balance sheet reviews performed by Controllers or IA.

Ensure to follow the Corporate closing calendar and all task deadlines are reached with accuracy and quality expected.

Define and implement appropriate service metrics for the RtR -Controllershship team

Report on performance versus metrics on a monthly basis, and address any service issues on a timely basis.

Report to Cluster Controller on process improvement and other initiatives.

Lead , Recognized and motivate the RtR -Controllershship team, cultivating “best in class” teams with appropriate skills and focus on efficient processes.

Ensure MAPS and internal controls relate with its RTR -Controllershship process. Raise o time to Finance controller or accountants any Financial Risk or Opportunity.

Enforce and Enhace internal control strcutre and ensure compliance with MAPS and SOX control objectives

What will you need to be successful?

Graduate and Qualified Accountant (CPA, ACA, CIMA or equivalent), with at least 8 years post qualification experience.

Spanish and Must be able to communicate in English in a fluent Manner(High Intermedia or Advance English Level)

Solid understanding of accounting principles, finance processes and in-depth knowledge of internal controls, including in the RTR processes (GL Accounting)

Experience on RTR and Process Improvement (Six Sigma)

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Work/Life Balance: Flexible Personal/Vacation Time Off, Paid Holidays, Flex Holidays, Paid
Community Service Day

Your Wellbeing: Medical, Dental, Employee Assistance Program, Parental Leave, Fertility and
Adoption Assistance Program

Flexibility: Hybrid Work Model (For most professional roles)

Training: Hands-On, Team-Customized, Mentorship

Extra Perks: Discounts on fitness clubs, travel and more!

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