

Colombia Jobs Expertini®

Regional Tax Manager

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Company: zeroG - AI in Aviation

Location: Colombia

Category: other-general

About PayU

PayU, a leading payment and Fintech company in 50+ high-growth markets throughout Asia, Central and Eastern Europe, Latin America, the Middle East and Africa, part of Prosusgroup, one of the largest technology investors in the world is redefining the way people buy and sell online for our 300.000 + merchants and millions of consumers.

As a leading online payment service provider, we deploy more than 400 payment methods and PCI-certified platforms to process approximately 6 million payments every single day.

Thinking of becoming a PayUner and you are curious to know more about us? Read more about the life in PayU here

About the role

As a Regional Tax Manager, you will play an integral part in Tax strategy across the designated countries and work closely with Key Stakeholders in an advisory capacity; additionally, you will be responsible for the management and execution of tax compliance, tax reporting and commercial tax advisory for Latam countries

What you will do

Provide guidance and tax technical support to the extended tax team in the region.

Responsible for overall tax compliance and for maintaining tax risk assessment and control frameworks updated, to ensure effective tax management in the countries in which we operate in LatAm region.

Actively, contribute with the regional tax strategy to re-shape the tax function to be effective and efficient.

For Colombia, Mexico, Brazil and Panama, detail review of tax compliance obligations. For Peru, Argentina, and Chile analytical review of tax compliance. In both cases before filed and paid.

Review / preparation of tax argumentation (defense files) and underline documentation and computation related open tax audits in LatAm

Point of contact and discussion with banks (acquiring banks) regarding the application of withholding tax (for foreign and local merchants) / Point of contact with merchants regarding their tax inquiries / problems (mostly withholding tax)

Analytical review of intercompany recharges prepared by accounting team for the PSP and strategic services – monthly.

Review / Preparation of corporate income tax. Responsible for implement tax strategies of refund positions in the region.

Transfer pricing preparation of workpapers and support documentation, review and assessment of TP results, filing (if applicable)

Tax analysis for potential non – resident merchants (preparation of a tax frame). We are also trying to build a data base with the tax treatment of non-resident merchants in each country considering the nature of the service, though it must always be a case-by-case analysis. Answer to follow up questions by the merchants.

Review and assessment of tax positions, treatments, guidelines, strategies, decisions to be consider and applied in each country considering PayU's activities in LatAm.

Review of agreements from a tax standpoint / discussion with counterparty per jurisdiction or region

Review and discussion of the on-boarding process to guarantee that the tax frame is observed, and that the supporting documentation required by tax is obtained.

Applicable for Merchants and Suppliers

Collaboration with global / regional finance team for the following streams: Preparation of annual tax budget, preparation of latam taxation forecast FC1 and FC2. On a monthly basis responsible for providing tax inputs at Monthly end Close.

Provide support to tax director in global projects i.e. Merchant Cash, Tax Engine, ETR, Differ Tax Asset.

Update tax policies and tax position papers based on tax strategy defined by the tax team

Other Responsibilities: Review of the platform's functionalities regarding withholding taxes, Answer requests of accounting, invoicing, and treasury teams regarding the application of withholdings to invoices/payments, point of contact – relation with tax advisors and outsourcing for compliance / review and approval of commercial offers / review, and cross-functional collaboration with finance, commercial, operations, legal, technology and product teams.

What you need to succeed

Be a Tax Attorney

Have a Master's degree in international tax

betwewn 8-20 years of experience in LATAM regional tax

Knowledge in basic accounting and understanding of accounting systems.

Knowledge of Microsoft Excel - up to the advanced level

Good communication skills / Proficient in English

Ability to quickly understand and integrate business objectives and communicate regional tax requirements.

Strong leadership and personnel management skills

Highly analytical and attention to details.

About us

At PayU, we are a global fintech investor and our vision is to build a world without

financial borders where everyone can prosper. We give people in high-growth markets the financial services and products they need to thrive. Our expertise in 18 high-growth markets enables us to extend the reach of financial services. This drives everything we do, from investing in technology entrepreneurs, to offering credit to underserved individuals, to helping merchants buy, sell and operate online. Being part of Prosus, one of the largest technology investors in the world, gives us the presence and expertise to make a real impact. Find out more

Our Commitment To Building A Diverse And Inclusive Workforce

As a global and multi-cultural organization with varied ethnicities thriving across locations, we realize that our responsibility towards fulfilling the D&I commitment is huge.

Therefore, we continuously strive to create a diverse, inclusive and safe environment, for all of our people, communities and customers. Our leaders are committed to create an inclusive work culture which enables transparency, flexibility and unbiased attention to each and every PayU neers so they can succeed, irrespective of gender, color or personal faith. An environment where every person feels they belong, that they are listened to, and where they are empowered to speak up. At PayU we have zero tolerance towards any form of prejudice whether a specific race, ethnicity, or of persons with disabilities or the LGBTQ communities.

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