

Colombia Jobs Expertini®

Recruiter - Colombia

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Company: WIZELINE

Location: Colombia

Category: business-and-financial-operations

Community Impact

We are proud to contribute to local economies by developing technology ecosystems in places like Mexico, Colombia, and Vietnam. We also created , a free, community-based education program that teaches high-value skills to workers looking to advance their tech industry careers. As of 2022, Academy has served more than 28,000 students across 675 courses. Wizeliners have the opportunity to upskill by taking Wizeline Academy courses and can also share their expertise by delivering classes to students.

The Role: Recruiter

Wizeline is looking for a world class Technical Recruiter to help grow its Team in Colombia. We want candidates with experience hiring in several IT specialties. The main goal of the Technical Recruiter will be to attract the best talent from all over the world to come join our team.

Your Day-to-Day

Here's what you'll be doing in your day-to-day work:

Manage the end-to-end talent selection process in Colombia. From Sourcing, Phone Screening, Scheduling interviews, and Onsite preparing and presenting offers and closing requisitions, partnering with IT and People.

Build multi-channel sourcing of passive and active candidates, including agency orchestration if needed.

Create a baseline pipeline and digital bench for IT Engineering profiles

Collaborate with Capacity-Workforce planning to understand talent business needs and source

profiles accordingly.

Communicating continuously and efficiently with organizational stakeholders; providing regular updates regarding hiring progress, challenges, and blockers.

Are You a Fit?

Sounds awesome, right? Now, let's make sure you're a good fit for the role.

Must-have Skills

You have a related university diploma, and 4+ years of technical recruiting experience.

A desire to be part of a company with a strong sense of purpose and aggressive growth plans.

Ability to manage pressure and perform with tight deadlines.

Ability to plan to achieve a strategic objective as well as flex to address immediate needs

Excellent communication, interpersonal, and project management skills able to communicate in English and Spanish

Experience working in an international setting

Still not convinced you should apply? Here are some of the things that make Wizeline different from other technology services companies:

Our Values

At Wizeline, we value innovation, community, and ownership. Our commitment to diversity, inclusion, and respect fosters an environment where everyone does well and does good. We're proud to be recognized by the Human Rights Campaign Foundation in response to our inclusive corporate policies and best practices for LGBTQ+ employees.

Our Culture

We offer exceptional career growth and learning opportunities to our employees with skill development workshops, mentoring programs, and support for side projects or entrepreneurial work. We ranked 7th on Expansión's Super Companies 2021 list.

Our Benefits and Perks

We offer competitive compensation and employee-centric benefits, including industry-leading maternity and paternity leave, wellness programs, and remote work opportunities. All Wizeliners have access to continuous learning opportunities through , including cloud

certifications, mentorship, LinkedIn Learning, Udemy, and in-house technical bootcamps developed by our experts in the field.

In recognition of our superb employee benefits, we debuted on Quartz's list of the Best Companies for Remote Workers and ranked 5th on Expansión's Super Workspaces 2021 list.

Our Global Family

To support the global nature of our business and help our employees grow beyond their technical skills, we offer free virtual English and Spanish language classes as well as provide immigration support when applicable. Prior to COVID-19, we had a robust Work Abroad program in place, which we plan to continue once it's safe to do so.

#AllAreWelcomeHere

Wizeline creates and fosters a diverse, inclusive, and harassment-free workplace where everyone can achieve their potential. All applicants will be considered for employment regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.

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