

# Colombia Jobs Expertini®

## RDC - Accounting & Tax Supervisor

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Company: TMF Group

Location: Colombia

Category: other-general

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### About TMF Group

TMF Group is a leading provider of critical administrative services, helping clients invest and operate safely around the world. We provide legal, financial and employee administration through TMF Group's teams in 125 offices.

#### Key Responsibilities:

Lead a team of analysts in executing timely and accurate management of general accounting and reporting processes, providing guidance and oversight to ensure adherence to best practices and standards.

Mentor and develop team members, providing ongoing coaching and support to enhance their skills, knowledge, and performance.

Coordinate closely with cross-functional teams and stakeholders to address complex accounting issues and drive resolution, fostering effective collaboration and communication.

Monitor and evaluate team performance against established metrics and objectives, identifying areas for improvement and implementing strategies to optimize productivity and accuracy.

Serve as a subject matter expert on local accounting standards, policies, and procedures,

providing guidance and interpretation to team members and facilitating compliance.

Lead the implementation of continuous improvement initiatives within the team, leveraging insights and feedback to drive efficiency gains and enhance overall effectiveness.

Act as a point of escalation for resolving complex issues and disputes, leveraging expertise and experience to reach timely and effective resolutions.

Provide regular reports and updates to senior management on team performance, accomplishments, and areas for improvement, contributing to strategic decision-making and planning processes.

**Key Requirements:**

Bachelor's degree or higher in Accounting, Finance, or a related field; advanced degree or professional certification (e.g., CPA, ACCA) preferred.

Extensive experience in leading teams within a BPO/SSC/Centralized delivery model, with a strong understanding of operational dynamics.

Minimum of 7 years of progressive experience in accounting, with at least 3 years in a supervisory or managerial role.

Proficient in overseeing and ensuring the accuracy of reconciliation processes for reports and accounts, with a keen eye for identifying discrepancies and implementing corrective actions.

Demonstrated leadership skills, with the ability to inspire and motivate teams towards achieving collective goals, while fostering a culture of excellence and accountability.

Proven track record of driving continuous improvement initiatives, optimizing processes, and implementing best practices to enhance efficiency and effectiveness.

Strong problem-solving abilities, coupled with excellent communication and interpersonal skills, enabling effective collaboration with internal and external stakeholders.

Fluent in English, both written and spoken (C1 or at least B2), with the capacity to articulate complex ideas and strategies clearly and concisely.

**What's in it for you?**

Pathways for career development

Work with colleagues and clients around the world on interesting and challenging work.

We provide internal career opportunities, so you can take your career further within TMF.

Continuous development is supported through global learning opportunities from the TMF Business Academy.

Making an impact

You'll be helping us to make the world a simpler place to do business for our clients.

Through our corporate social responsibility program, you'll also be making a difference in the communities where we work.

A supportive environment

Strong feedback culture to help build an engaging workplace.

Our inclusive work environment allows you to work from our offices around the world, as well as from home, helping you find the right work-life balance to perform at your best.

Want to know more about a career with TMF Group? Watch this video:

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