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Quality Engineer

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Company: Publicis Global Delivery

Location: Bogotá

Category: computer-and-mathematical

Job Description

The Quality Engineer (QE) is our mid role within the team. A QE will be responsible of supporting a range of quality assurance tasks by leveraging strong technical skills to collaborate into QA process improvement, using methods as test plans control, assisting on complex manual tests and create or maintaining software testing automation solutions. The QE has intermediate independence in their tasks, which is why a QE will need to have the ability to manage time well and be able to support junior resources.

Key Functional Responsibilities:

- Assist in the creation and maintenance of test automation frameworks using software development methodologies and defined technologies

- Assist in the creation and maintenance of non functional tests (ADA, security, performance, etc.)

- Work under agile methodologies participating in the QA role actively, performing requirements analysis with the team and communicating in English with technical and non technical members

- Perform QA technical testing tasks like API and database testing interpreting queries and database tables relations

- Create and track bugs defects

Use the documentation provided by the project to understand the scope, requirements, and function of the software product and to create and update test cases for manual and automated testing

Execute manual and automated testing scenarios scripts and test cases.

Expected client facing active communication

Sending status reports informing about activities performed and results of tests

Participate actively on estimates efforts revision

Ensure content and structure of testing artifacts are documented and maintained using the best practices for quality assurance automation solutions

Participate in the ramp up process for new team members

Be receptive to learning about new technologies and self driven to stay on top of the QA trending

Qualifications

English B2+

Bachelor's Degree (i.e. BA, BS, etc)

2+ of QA Automation development experience

Ability to be receptive to learn and work with new technologies, sharing knowledge with the team or participating on capability initiatives.

Strong Analytical and problem-solving oriented skills.

Ability to be assertive in communication

Agile methodologies

Back End Technologies

Front End Technologies, Functional Testing

Test Case Creation and Execution

Bugs Creation

Web Services

Ticketing & Tracking Systems

Database Infrastructure & Queries

API Testing

Good to have skills/knowledge:

Desirable knowledge on JavaScript

Desirable experience with at least one these test case management tools Zephyr, Spira test or Xray

Desirable ISTQB Foundation or related certification

Familiarity on tasks estimates process for agile environments

Familiarity with risk assessing and mitigation

Capable of learning and working with new technologies

Experience categorizing more complex scenarios that are suitable or not for Automation

Familiarity with best practices for software development

Familiarity providing mentoring to team members

Fluency communicating actively and assertively with the technical and non technical team members

Additional Information

Access to Prepaid Medical Plan provided by PGD.

Employee engagement activities and events

WFH

Technical trainings, soft skills development, technical certifications, access to online libraries and e-learning platforms

Find your path Program.

You will have a coach that will support and help you grow.

And more!

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