Principal Software Engineer

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Company: Microsoft

Location: Colombia

Category: computer-and-mathematical

Overview

WE HAVE SEVERAL POSITIONS TO FILL IN LATIN AMERICA - YOU CAN WORK REMOTELY FROM THE COMFORT OF YOUR HOME!

The Microsoft 365 team is looking for principal software engineers to help architect, design, and build one of the fastest growing cloud services in Microsoft.

Do you want to design and develop new components that solve complex distributed systems and search optimization problems? Do you want to mentor other engineers and drive a technical area across the organization? Do you want to work on a product that ships new features every week? If the answer to these questions is yes, then Microsoft 365 team would like to hear from you!

We build and operate the largest enterprise cloud productivity system in the world. Across products such as Exchange, Teams, and SharePoint, we power communication, sharing, search, intelligent assistance for customers, extensibility through Microsoft Graph, and more. Throughout we maintain very high reliability and availability, strong privacy and compliance for customers, and latency in milliseconds. We apply a combination of approaches from the fields of API design, Machine Learning, Distributed Computing, Workflow engines, Algorithm Optimization, and many more. Come to define, design, and deliver what enterprise cloud productivity means.

More About Microsoft 365

Microsoft 365 is the fastest growing cloud services business in Microsoft. M365 brings together cloud versions of our most trusted communications and collaboration products like

Exchange, SharePoint, OneDrive and Teams with the desktop suite of Office products in an always up-to-date integrated service offering. Since its launch, the service has made it easier for millions of information workers across the world in small, medium, and large enterprises to use the best of Microsoft's business productivity solutions via the cloud. The service now extends the same capability to consumer communication and collaboration products.

Qualifications

Essential qualifications

BS or MS degree in Computer Science or Engineering OR equivalent years of work experience.

10+ years of software design and development experience with backend services.

10+ years hands on experience in any Object-Oriented coding language such as C++, C#, Java or Python or equivalent experience with C.

3+ years architecting distributed systems

Preferred qualifications

Ability to communicate technical details clearly across organizational boundaries.

Experience in DevOps to maintain live services andor application frameworks.

Cloud and services experience, with Azure cloud experience highly desirable.

Excellent analytical skills with systematic and structured approach to software design

Passion for building highly scalable, highly reliable services.

Experience with or exposure to Agile and iterative development processes.

Interpersonal skills

Growth Mindset with a desire to learn, a tendency to embrace challenges, persist in the face of setback, see failures as essential to mastery, learn from criticism and find lessons and inspiration in the success of others.

Help to create a diverse and inclusive culture where everyone can bring their full and authentic self, where all voices are heard, and where we do our best work as a result.

Confident and articulate in expressing ideas to a mixed audience with varying views and challenges.

A sense of personal ownership and accountability is required, together with the ability to develop and deliver to deadlines while managing internal stakeholder expectations.

Self-motivated with a strong drive for reaching across teams and organizations to make progress collaboratively.

Responsibilities

More about your Responsibilities

Principal engineers at Microsoft play a critical role in driving the technical details for projects spanning multiple areas and product teams. They need to understand the design, code, and features of many different areas, quickly come up to speed and implement features that delight customers and partners via their intuitiveness, attention to detail, and responsiveness. They must be able to design and implement services that are high scale, low latency, always on, low cost to maintain and operate. They influence other developers to come up with the right design and architecture for their components and make them the model for common patterns going forward. They have good partnership and influence skills and are motivated and able to work across multiple sub-teams.

Key responsibilities

Drive multiple projects through to delivery removing obstacles as needed to ensure success.

Develop architecture and design of large-scale distributed software services and solutions.

Drive improvements to software engineering practices.

Prioritize engineering investments to balance short- and long-term goals.

Mentor and develop other engineers.

Collaborate with teams across Microsoft to achieve goals

Keep up to date with industry trends and apply to projects as appropriate.

Promote collaboration across teams for code reuse and knowledge sharing.

Gain a working understanding of Microsoft as a business and collaborate with mentors and

leaders to contribute to cohesive, end-to-end experiences for customers.

Identify investments needed to improve customer/partner experience through a data driven approach.

Benefits/perks listed below may vary depending on the nature of your employment with Microsoft and the country where you work.Industry leading healthcareEducational resourcesDiscounts on products and servicesSavings and investmentsMaternity and paternity leaveGenerous time awayGiving programsOpportunities to network and connect

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