

Colombia Jobs Expertini®

Principal Business Information Analyst - Performance Measures

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Company: Thermo Fisher Scientific

Location: Colombia

Category: computer-and-mathematical

At Thermo Fisher Scientific, you'll discover meaningful work that makes a positive impact on a global scale. Join our colleagues in bringing our Mission to life - enabling our customers to make the world healthier, cleaner and safer. We provide our teams with the resources needed to achieve individual career goals while taking science a step beyond through research, development and delivery of life-changing therapies. With clinical trials conducted in 100+ countries and ongoing development of novel frameworks for clinical research through our PPD clinical research portfolio, our work spans laboratory, digital and decentralized clinical trial services. Your determination to deliver quality and accuracy will improve health outcomes that people and communities depend on – now and in the future.

Discover Impactful Work:

The Principal Business Information Analyst leads discussions with the business to identify key performance metrics to provide insights into performance and is accountable for the timely and accurate production of reports and is allocated as metrics lead to initiatives to implement improvements. In this role you will provide guidance and support for complex ad hoc queries and demonstrate a solid understanding of the industry and associated benchmarks, using this knowledge to provide valuable insight into performance.

A day in the Life:

Performs exploratory data analysis to surface data and identify trends. Performs review on completed deliverables before sending to customer.

Takes ownership for achieving deliverables within the specified time period and provides

regular updates to leadership.

Implements standard processes & practices in support of various systems and tools.

Liaises with management to understand function specific metrics and how they map to senior leadership metric reporting.

Provides metrics support for ad hoc initiatives, including process improvement & associated training.

Serves as a subject matter (SME) expert for data extraction and analysis

Mentors junior team members.

Works on complex issues where analysis of situations or data requires an in-depth evaluation of variable factors.

Having wide-ranging experience, uses professional concepts and company objectives to resolve complex issues in creative and effective ways.

Determines methods and procedures on new assignments and may coordinate activities of other personnel (junior analysts). Exercises judgment in selecting methods, techniques and evaluation criteria for obtaining results.

Frequent contacts with internal personnel at various management levels concerning operations or scheduling of specific phases of projects or contracts. Creates formal networks with key contacts outside own area of expertise.

Keys to Success:

Education

Bachelor's degree or equivalent and relevant formal academic / vocational qualification.

Experience

Previous experience that provides the knowledge, skills, and abilities to perform the job (comparable to 8+ years). In some cases an equivalency, consisting of a combination of appropriate education, training and/or directly related experience, will be considered sufficient for an individual to meet the requirements of the role.

Knowledge, Skills, Abilities

Excellent organizational skills with good attention to detail for production of high-quality deliverables; capable of effectively managing multiple assignments with challenging timelines

Advanced expertise with data extraction, manipulation, and analysis using **SQL** and **Python**; experience with **model development environments** (Databricks)

Excellent investigative and analytical skills utilising statistical and data science techniques; high proficiency with **MS product suite**(Excel, Powerpoint, Word) with expert knowledge of Excel

Excellent oral and written communication skills including the ability to communicate in English, both orally and in writing; can communicate complex topics simply to wide range of stakeholders.

Excellent command of **visualization tools**; ability to leverage visualization tools and techniques to impactfully communicate insights.

Good interpersonal and negotiation skills; capable of persuading, influencing multi-functional teams; capable of motivating and integrating team members

Capable of providing training and facilitation for new users on processes, procedures and systems; capable of learning new software and systems

Management Role: No management responsibility

Benefits

We offer competitive remuneration, annual incentive plan bonus, healthcare, and a range of employee benefits. Thermo Fisher Scientific offers employment with an innovative, forward-thinking organization, and outstanding career and development prospects. We offer an exciting company culture that stands for integrity, intensity, involvement, and innovation!

Our Mission is to enable our customers to make the world healthier, cleaner and safer.

Watch as our colleagues explain 5 reasons to work with us. As one team of 100,000+

colleagues, we share a common set of values - Integrity, Intensity, Innovation and

Involvement - working together to accelerate research, solve complex scientific challenges,

drive technological innovation and support patients in need. #StartYourStory with PPD,

part of Thermo Fisher Scientific, where diverse experiences, backgrounds and perspectives

are valued.

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