

Colombia Jobs Expertini®

Organizational Development Advisor in the field of Resource Conflict and Advocacy
(m/f/x)

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Company: cinfo

Location: Bogotá

Category: life-physical-and-social-science

AGIAMONDO e.V. is the personnel service of the German Catholics for Development Cooperation. The offers development workers a meaningful role working with local development agents. The CPS is a personnel programme for peace-building and the prevention of violence in crisis and conflict regions. It sets out to promote a world in which conflicts are settled without violence. Working with church-related and civil-social partner organisations in Columbia, AGIAMONDO aims to make a contribution towards civil conflict management and the sustainable and equitable development of the country through peace-building measures.

The Lawyers' Collective **CAJAR (Colectivo de Abogados/as José Alvear Restrepo)** renowned organization of lawyers specialized in providing legal assistance to victims' groups and small organizations in the field of human rights and environmental protection. CAJAR's main objectives are to fight impunity, protect territories and land rights in the context of the climate crisis, promote peace and end the armed conflict. CAJAR engages in strengthening organizations, political advocacy and communications and as judicial[PL1] representation. As part of a team, which focusses on collective rights, you will work primarily with the accompaniment of organizations and individuals affected by environmental conflicts. For our party organization in Colombia we are looking for the next possible date an

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Your tasks

Actively shape the **educational process** of a group called Escuelas de Justicia Ambiental and provide valuable support to organizations and advocacy development in participating communities.

Bring your communication skills and expertise to assist victim groups, receiving legal accompaniment from CAJAR, in advancing their causes in the areas of **communication, organizational development, advocacy, and strategic counseling**

Through accurate **analyses** of existing **environmental conflicts** in affected areas, you will help raise awareness by creating informative communication products and reports.

Work diligently to develop compelling **advocacy strategies** and effective communication tools for CAJAR-supported initiatives.

You will be responsible for the **proper expenditure and management** of funds in the field in accordance with donor guidelines and AGIAMONDO requirements. In doing so, you will work in partnership with the colleagues of the partner organization.

Your profile

You have a **university degree** in a social science or humanities field such as political science, sociology, anthropology, peace studies or a comparable discipline.

You bring **at least 3 years of professional experience** working with various civil society actors, especially in community work.

Your experience in **consulting** on **organizational development** and **strategy building** for small local organizations is an essential component of your skill set.

You have adept knowledge and practical experience in **communication, networking** and **advocacy** work in the context of small NGOs.

Your **work experience** **abroad** ideally in **South America**, including work in conflict zones, highlights your versatility and adaptability, in a law-based organization.

Expertise in environmental conflicts, specifically energy (fossil and agricultural fuels, electricity, fracking) is desirable.

Fluent in **Spanish**. Good English skills are an advantage.

You are an EU citizen or Swiss citizen and identify with the goals and concerns of church development and peace work.

The AGIAMONDO offer

Individual and comprehensive preparation

Three-year contract, social security and remuneration according to the Development Aid Act

Further training in the country, language or other professional skills as well as coaching and supervision, individual counseling

Have we aroused your interest? Then apply via our online application portal by 10.09.2023

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Cross References and Citations:

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