

Colombia Jobs Expertini®

Monitoring and Evaluation (M&E) Specialist (USAID/Colombia)

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Company: ME&A

Location: Bogotá

Category: business-and-financial-operations

Summary:

ME&A is a woman- and majority Hispanic-owned international development firm based in Bethesda, Maryland providing innovative solutions for economic development and social progress in more than 80 countries. We provide services across six practice areas: monitoring, evaluation, and learning (MEL); performance improvement through capacity development; regional and local economic development; water, environment, and climate change; democracy and governance; and program support services.

ME&A is seeking an experienced M&E Specialist for the anticipated USAID/Colombia Monitoring, Evaluation, and Learning (MEL) Activity II. The purpose of this Activity is to provide USAID/Colombia with technical and advisory MEL services for USAID/Colombia projects and activities. This includes monitoring support services; evaluations, studies, assessments; GIS mapping and analysis; and collaborating, learning, and adapting (CLA) activities. These services are needed by USAID to create, facilitate, and strengthen informed program management decisions, shape the long-term strategic direction of the Mission's programs, and comply with ADS 201 and USAID's Evaluation Policy.

This position is full-time contingent upon a contract award and subject to change and based in Colombia.

Responsibilities:

The M&E Specialist will provide the overall technical direction to ME&A's team on monitoring methodology and data analysis. S/he will support the COP in the completion of the

analytical tasks in the scope of work. The M&E Specialist will also engage in M&E and research projects through, developing timelines, developing research instruments, coordinating outreach/activities collecting data, analyzing data, writing reports, and preparing and facilitating presentations/workshops. The ideal candidate will be a dynamic individual who will bring experience coordinating with government entities, partner organizations, and program stakeholders, and the ability to work effectively and respectfully with individuals from diverse backgrounds.

Qualifications:

Education + Experience Requirements

At least six (6) years of progressively responsible experience related to M&E and a bachelor's degree in international affairs, social science, statistics, or another related field.

OR

At least four (4) years of progressively responsible experience related to M&E and a master's degree in international affairs, social science, statistics, or another related field.

Other Required Experience

At least four (4) years of experience collecting and analyzing quantitative and qualitative data collection in an overseas environment.

Demonstrated capacity to assemble and write an analytical product based on qualitative and quantitative data.

At least four (4) years of experience providing technical support to M&E support projects.

Experience designing and/or facilitating staff M&E training and/or supporting M&E capacity-building initiatives in a humanitarian, development, or transition context.

Ability to conduct quantitative and qualitative field research using document review, direct observation, focus groups, key informant interviews, and small- and large-scale surveys.

Fluency in English and Spanish and strong oral and written communication skills.

Proven ability to manage a team to ensure timely and quality submission of project deliverables.

Desired Experience

Experience working on programs implemented in Colombia.

Demonstrated experience with gender and social inclusion or experience in protection programming, including gender-based violence.

Experience with USAID programming.

All applications and CVs must be submitted in English.

ME&A, Inc. is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, national origin, age, veteran status, disability, or any other protected class. ME&A will make reasonable accommodations in compliance with Title VII of the Civil Rights Act and the Americans with Disabilities Act of 1990. For our EEO Policy Statement and a copy of our EEO Policy Statement and information on your EEO rights under the law.

ME&A is committed to the principle of equal employment opportunity for all applicants.

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