

Legal Intern, Latin America and the Caribbean

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Company: Center for Reproductive Rights

Location: Bogotá

Category: other-general

Job Title: Legal Intern, Latin America and the Caribbean

Department: Global Legal Programs, Latin America and the Caribbean

Center Background: The Center for Reproductive Rights (the Center) is a global human rights organization working to ensure that reproductive rights are protected in law as fundamental human rights worldwide. With offices in New York City, New York; Nairobi, Kenya; Bogota, Colombia; Geneva, Switzerland; and Washington, D.C., the Center is a non-profit, non-partisan organization changing law and policy throughout Africa, Asia, Europe, Latin America and the Caribbean, and the United States. Our 230+ diverse professionals are committed to advancing the Center's human rights mission through game-changing litigation, legal policy, and advocacy work. This has powered the Center's exceptional growth to an operating budget of over \$50 million and won the respect of law firms worldwide, with an additional \$29 million annually of donated legal services, representing the work of countless lawyers from more than 46 countries.

The Center's Strategic Plan sets a high mark for impact. **By 2030, half of the world's population will be living under stronger protections for reproductive rights than they are today.** The Center has a track record of success to back up this ambitious goal. Since our founding in 1992, the Center has transformed how courts, governments, and human rights bodies worldwide understand and apply reproductive rights worldwide on maternal health, abortion, assisted reproduction, and adolescent sexual and reproductive health and rights (SRHR). We have won groundbreaking cases before national courts, U.N. Committees, and

regional human rights bodies. Additionally, the Center has led the development of historic, proactive legislation advancing robust protections for reproductive rights. It has built the legal capacity of women's rights advocates in more than 65 countries and counting.

The RoleThe Center's Bogota Office is looking for an enthusiastic, resourceful and highly organized intern committed to reproductive rights issues to engage in various mini projects related to the Colombia office. This internship will provide someone with experience in many aspects of as well as insight into the inner working of organizational management.

The internship is full-time, beginning July 1, 2024 through December 31, 2024.

Responsibilities: As an intern with Bogota Office, your primary responsibilities include, but are not limited to:

Assist members of our legal team with writing reproductive rights-related submissions to United Nations and regional human rights bodies.

Support the drafting of amicus curiae and other legal briefs.

Support research and legal mapping activities.

Bluebooking and fact-checking as needed for current reports and publications.

Support administrative duties.

Qualifications :

Current law student

Strong legal research and writing skills

Demonstrated an interest in gender/women's issues and reproductive rights

Taken Constitutional Law and International Law classes

Knowledge of human rights as well as a basic understanding of Human Rights Systems

Fluency in Spanish and English.

Don't meet every single requirement? At the Center, we are dedicated to building a diverse, inclusive, and authentic workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply anyway. You may be just the right candidate for this or other

roles.

Behavioral Competencies:

Develop & Manage Self & Others: Takes ownership of individual growth to achieve full potential; recognizes the value of direct reports and helps them develop their full potential while achieving set objectives.

Collaboration (People First): Works intra- and cross-departmentally to support the goals and overarching strategies of the Center and its strategic plan.

Feedback (Improve & Innovate): Actively engaged in feedback cycles: Gives and requests feedback to and from peers, supervisors, and direct reports about work products, behaviors, values, style, and approaches with a view on how this impacts self, other individuals, and teams.

Accountability: Follow through on each commitment made to individual contributors, teams, and partners and proactively informs others of any delays that occur along the way.

Work Competencies:

Project Management: Works effectively on project teams to achieve long-term project goals and objectives.

Problem Solve & Make Decisions: Identifies, analyzes, and resolves existing and anticipated problems, using common sense to make timely decisions to reach the organization's best solutions.

Internal/External Focus: Anticipates internal and external partner's needs; assesses requirements and identifies new solutions that align with overall goals and objectives of the organization.

Communication & Influence: Communicates with and influences others to gain agreement and commitment to the organization's strategic goals.

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