

Colombia Jobs Expertini®

Legal Director

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Company: Amiquus Resolution Ltd.

Location: Colombia

Category: other-general

Full-time • Remote in UK or Edinburgh HQ

We support remote, hybrid and flexible working, ensuring you're provided with the equipment you need to create a comfortable home-office environment

Access our HQ in Edinburgh / workspaces around the UK with team off sites

A collaborative, cross functional (pet friendly) environment working in small teams with autonomy enabling you to deliver meaningful and impactful work

We offer Vitality private health cover and other private health benefits

34 days annual leave

12 paid personal development days per year with additional personal training budget and resources allocated to help you learn and grow

5% matched contribution, share options and company-wide bonus scheme

Enhanced modern family leave available to everyone

Amiquus is a market leading, award winning compliance platform enabling simple, secure access to products and services online. Whether moving home, changing jobs or looking for professional help, we help make the process fast and easy for everyone involved.

We are recognised as one of the UK's 50 fastest growing tech companies, as ranked by Deloitte Fast50 and part of Tech Nations Future Fifty cohort for 2024. We're trusted by the Government,

NHS and over 600 organisations across sectors in the UK to help people get to work on the things that matter, faster.

What's important to us? investing in our people, platform and partners to grow an aspirational workplace and a profitable business at scale, creating impact and affecting systems level change, across sectors, borders and economies.

We're currently around 65 people strong, working in cross functional teams spread across the UK. We expect to double in terms of our scale and impact over the coming twelve months so it's an exciting time to join us and be a part of our growth.

About the role

As our first dedicated In house Counsel / Legal Director, you will play a pivotal role at an exec leadership level with our Business Operations team in guiding Amiqus through a range of strategically important decisions and processes. Balancing commercial opportunity against regulatory obligations and compliance risks mean you'll be a point of escalation and expertise from senior management for both advice and action.

As we continue to scale, you'll be responsible for overseeing all legal aspects of our operations. Rather than being 'the solicitor in the corner' we see your role as an influence to ensure compliance is recognised as a competitive advantage. Your advice and guidance leads Amiqus to positive outcomes, delivery of business objectives and plays an integral part of Amiqus being recognised as the UK's most trusted compliance and onboarding platform.

Some of the key responsibilities will include:

- Ensure compliance with all laws and regulations, particularly GDPR and data privacy matters which are critical to our day to day working.

- Board level Contract and risk owner with oversight of compliance and risk management roles already embedded within our business ops team.

- In house director level escalation for all legal input and queries relating to Amiqus policy, compliance and risk.

- Promoting legal, compliance and risk management best practice throughout the company, particularly through the delivery of training.

- Owning and managing relationships with our current outsourced DPO and ISO auditors.

Staying up-to-date with changes to legislation, particularly in relation to laws, rules and regulations that directly affect AML regulations and the legal technology sector.

Owning and managing legal / risk items with support of leadership team as and when required with board and investor reporting obligations.

Supervising current in-house trainee solicitors for completion of PEAT 2, as agreed.

About you

The key skills required to carry out this role:

Qualified senior solicitor in the UK with a current practicing certificate

Significant experience practicing law, preferably in a SaaS environment

Proven track record of providing strategic commercial legal advice and counsel to leadership and senior management

Strong knowledge of contract law, intellectual property, corporate governance, and regulatory compliance

Excellent negotiation, communication, and interpersonal skills

Ability to work independently, prioritise tasks, and manage multiple projects simultaneously

Leadership experience, with a demonstrated ability to mentor, report to board level and develop a team

Talented people make Amicus and staying true to our culture is important as we continue to develop and grow. Most importantly, this role will be filled by someone who shares the same values and work ethic as we do.

We think it's important to have an open and transparent interview process so that you have a clear understanding of what to expect. The process might vary slightly depending on the role type or team you apply to join but it usually goes as follows:

Internal review of applications

An initial chat about the role with a member of our People and culture team

A more structured interview with the team manager and one other team member

An informal chat with some other team members about the opportunity OR a task based interview with clear direction given

Role offer

Onboarding welcome and process kick off with support across the team

Diverse perspectives and people of all backgrounds are welcome at Amiquis. We recognise that building an inclusive workplace requires proactivity and commitment. We acknowledge our moral and legal responsibilities to promote equal opportunities and pursue equality in all of our work.

If we can make preparations to make sure you have a positive interview experience, please let us know.

If this is you and the role sounds like something you would be interested in, please contact for a confidential discussion and attach an up-to-date CV / portfolio.

As you might expect, we care about privacy and we have a privacy policy specific for job applicants which explains how we handle your information and data.

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