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Justice Innovation Lab Expert |Consultant| Colombia

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By 2030, 150 million people are able to prevent or resolve their most pressing justice problems. Do you want to join us on our mission? The Hague Institute for Innovation of Law (HiiL), a civil society organisation dedicated to people-centred justice and SDG 16.3, is looking for a talented Justice Innovation Lab Expert, based in Colombia, on a part-time consultancy basis. As a Justice Innovation Lab Expert, you will design, facilitate and coordinate a municipal-level, multi-stakeholder, design-thinking lab in Colombia, together with the team in The Hague and Bogotá. HiiL is part of USAID's Colombia Inclusive Justice Activity, which aims to increase Colombian's confidence in justice by reducing levels of impunity, increasing access to quality justice, and promoting respect for the rule of law. The Activity pursues these goals through a focus on three objectives:

- Objective 1: Contribute to reducing impunity by supporting improvements in the use of justice sector tools for the investigation, prosecution, and resolution of high-impact crimes.
- Objective 2: Strengthen conflict resolution amongst communities and local justice.
- Objective 3: Improve public trust in the rule of law.

To achieve these objectives, we take a people-centred justice approach in program design and implementation. Under this approach, justice system improvement is focused on being responsive to people's justice needs, their experiences, and promoting citizen participation in the justice system and in a rule of law culture which enforces people's rights. This approach strengthens justice systems by creating a cycle that will allow reducing impunity, exercising a culture of legality, and enforcing the rule of law over the medium term. Are you proactive, innovative, hands-on and have design thinking skills? Do you enjoy working with an international team and

diverse stakeholders? Do you have interest in the justice sector and social innovation? Please keep reading!

How will you contribute to our mission? Work together with the team to design interactive sessions, including exercises that encourage creative thinking and collaborative problem-solving among the participants. Ensure that the process allows for the exploration of diverse perspectives and encourages the development of actionable recommendations. Provide practical to support the participants and ensure the intended result of each session is reached;

You adapt the Justice Innovation Lab methodology to both the municipal level and the Colombian context; You work together with the team to conduct stakeholder mapping. Identify the key figures needed to make the lab and its solution possible in terms of political support, financial sustainability, usability, etc.;

Lead Facilitation: Conduct a series of 4 design sessions with justice leaders, including government officials, policymakers, legal experts, representatives from civil society organisations, community leaders, and justice users. Foster open and constructive discussions, ensuring the active participation of all stakeholders;

You provide facilitation guidance and training to the team who will be supporting you throughout the lab, particularly, facilitating during small group breakout sessions. You work together with the Justice Sector Advisor in The Hague to draft the proposal (including the financial plan) for the pilot project as designed in the Justice Innovation Lab sessions;

You support the People-Centred Justice Expert in managing the relations with various stakeholders, in particular those from the justice sector. What we look in a new colleague:

- Has a Masters degree in a relevant field (e.g. social innovation, design, law, politics);
- Has three to five years proven experience working in social innovation, and preferably experience working with non-governmental organisations and/or governments;
- Has proven experience in developing and facilitating multi-stakeholders design processes and have profound knowledge of Design Thinking;
- Has experience in delivering design thinking programs, preferably in the public sector;
- Demonstrates an understanding of justice issues in Colombia and is able to provide expert insights and guidance to ensure that discussions remain focused, productive, and relevant to the overarching goal of generating innovative solutions;
- Has strong communication and public speaking skills and experience in connecting with people from different cultural backgrounds;
- Is a hands-on team player, results-oriented and with excellent organisational and planning skills;
- Has a high standard of ethics and integrity;
- Is willing to travel throughout the country;
- Has full professional proficiency in Spanish and English; verbally and written;
- Is a resident of Colombia.

We offer: An organisation with a culture in which motivation prevails; the work that we do is meaningful

and contributes to changing people's lives;An environment that will strengthen and widen your professional skills;Exposure to the international community of access to justice, working on cutting-edge areas around the world.What else:Starting date: 15 January 2024Part-time position: On average we ask for a time commitment of 2 days per week, however certain weeks will require more or less time.We offer a service provider contract for an initial period of 7 months.You are commissioned to work as a consultant with a competitive fee and reimbursed expenses.You will become part of a dynamic and international team of 70+ professionals.Being creative, courageous and collaborative are at the heart of our organisation so that needs to appeal to you and fit you.Are you the talented Justice Innovation Lab Expert that we need? Please apply using the button below and upload your CV and a short motivation letter. You have time to apply for this position until 29.11.2023.Please note that we are recruiting on a rolling basis and will try to fill this position asap. We are committed to ensuring diversity and gender equality within our organisation. Therefore, people of all gender identities, sexes, sexual orientations, races, colours, religions, cultures, abilities, etc. are encouraged to apply for this position. Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks. By submitting your application you accept that HiiL will conduct such pre-employment screening for successful candidates.

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