

Colombia Jobs Expertini®

HR Data Analyst

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Company: Chronos Consulting

Location: Colombia

Category: computer-and-mathematical

Job Description

Chronos Consulting is part of the Coberon Chronos Group, an award-winning global leader in

permanent and temporary staffing, RPO and business process automation solutions for global

multinationals. The Group owns and operates 41 offices worldwide.

The Company

Chronos Consulting's client is a global organization with an award-winning security platform

focused on compliance coverage for workloads across any environment. Looking to hire passionate people interested in generating and innovating changes we are looking for HR Data

Analyst

The Role

You will join the HR team to help design and structure the data as efficiently as possible, and to

develop reporting and analytics to translate those data into actionable insights. Reporting to HRIS

Manager located in USA and working closely to HR in Colombia, you will be responsible for:

Work with HR Business Partners and leaders to ensure efficient flow of data at all stages, from design to creation to transformation and storage to reporting

Partner with stakeholders to understand reporting needs and advise on optimal design decisions

Design and deliver timely, meaningful reporting and analytics

Reporting to HRIS Manager located in USA and working closely to HR in Colombia

The Requirements:

3-5 years of experience in reporting and analytics, preferably in an HR context

Bachelor's degree in HR, business, or a related field

Knowledge of data architecture, design, development, and QA/QC process

Strong data visualization skills; must be able to create clean visuals that highlight key findings

to tell a compelling story

Demonstrated knowledge of Microsoft Excel and HR dashboards

Excellent attention to detail, with the ability to quickly identify and resolve potential issues

Working knowledge of English is prefer (English classes will be provided to support career development)

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