

Colombia Jobs Expertini®

Gerente de Alimentos & Bebidas - Medellin

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Company: Selina

Location: Medellín

Category: arts-design-entertainment-sports-and-media

Description

Who we are

Selina's mission is to build a global movement where people live, travel, work and explore unique local experiences while forging meaningful connections. Built with the digital nomad in mind, Selina is disrupting the hospitality industry with a design, tech and socially-centric approach to boutique hotel and co-working developments that enable travelers to seamlessly live and work abroad.

What the role is

The F&B Venue Manager is in charge of the day to day management and results of the F&B Venue, including, delivering the F&B strategy, Revenue Generation, Cost Control, People Development & Quality Control, daily cash reconciliation ,the operational execution of events. and ultimately leading the F&B operation to profit.

Venue Profitability:

Manage social media and marketing tools to promote the venue and events according to brand guidelines

Ensure the Social Media team have knowledge of all F&B activations through the calender year, supporting the creation of content and delivery of Social media engagement initiatives.

Ensure The F&B Venue has a minimum of 6 weeks social media content programmed at all times.

Seek and manage partnerships with brands that enhance the venue and Selina brand

Work with the destination team to curate and execute Events & Experiences that drive Revenue and ULCM profit.

Manage the venue's P&L

Venue Operation:

Recruit the staff needed on time.

Ensure onboarding & training schedule for all venue staff.

Ensure high level customer service is given by all venue staff.

Planning work schedules for teams at a wage cost of no more than the target % of forecast sales

Ensure all required industry and company protocols are being followed.

Conduct Daily Standup with staff

Manage procurement for the venue ensuring cost of food and beverage consumption does not exceed the established target

Manage all maintenance protocols (preventive and repairs)

Keep prices updated in all venue platforms to ensure an optimal cost of sale across the menu sales mix

Ensure cleanliness of the venue at all times and compliance with required industry and company protocols

Manage the venue's softwares.

Ensure compliance with health and safety legislation and licensing laws

Greet customers and support on handling customer complaints and queries

Manage sending the invoices to accounting department

Management of contractors and supplier relationships and contract deliverables

Ensuring security is effective;

Complete all reports and analysis requested

Ensure the venue follows all brand guidelines

Venue Events:

Curate & Execute a schedule of events for the venue with the destination team

Accountable for the successful operational execution of events.

Support DJ's & artists scheduled for the location.

Produce special events according to Events strategy

In charge of Selina sound visual equipment maintenance & operation.

Decorate venue with concepts approved

Deliver events on time, within budget

Fully Bilingual (English and local language)

Strong organization and time management skills (to manage schedules, budgets, etc)

Previous management or department head experience <3 years

Previous Stock management experience

Previous Scheduling Experience

Experience Building & Costing Menus

Previous Cash reconciliation Experience

Demonstrates a good basic understanding of F&B P&L basics

Experience

Cultural fit and community engagement

Competitive salary

A share of the profit you Generate

No dress code

Pet-friendly (as long as your pet is friendly)

Multiple online training opportunities

Cultural events and wellness activities at Locations. Volunteering with Selina Gives Back; because sharing is caring

Huge Selina experience discounts on your stay, food & fun for you AND your friends & family (you can expect to become even more popular among your friends)

Have your birthday off

Amazing referral program with cash and global holiday packages; we know you hang out with other great people

Extra country-specific benefits; we can tell you more during the application process

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