

Finance Associate Manager - Global Reporting

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Company: Zimmer Biomet

Location: Bogotá

Category: other-general

Valued Team member: We are glad you are exploring new opportunities within Zimmer Biomet!

What You Can Expect

The Global Reporting Associate Manager is responsible for overseeing the centralized reporting function within Zimmer Biomet's global FP&A. The leader of this group must ensure that regular reports are produced and published to users on time and accurately according to the needs of Zimmer Biomet. This role is responsible for driving aspects of global standardized management reporting and business intelligence. Additionally, this position must ensure the development and growth of their team members. In doing so, this position helps Zimmer Biomet commit to the highest standards of patient safety and quality in our products and services and to world-class integrity and ethical business practices.

How You'll Create Impact

Guide the standardization of reporting, documentation, and alignment to the corresponding global FP&A report standards and processes.

Manage business stakeholder relationships and reporting requirements across the global Finance community. Oversee data extraction and transformation processes to

produce daily/weekly/monthly/quarterly/yearly standard reports based on large data sets including unstructured databases, and establish efficient processes for their creation as needed by Zimmer Biomet

Leverage Power BI platform and/or other Zimmer Biomet visualization tools or systems to publish professional and dynamic reporting dashboards

Execute data analysis and production of ad hoc reports as requested, including any necessary queries, data extracts, analysis, and validation of results in order to satisfy business user needs

Establish KPIs of the Global Reporting HUB and monitor them, to meet the SLAs established with the different Stakeholders

Guarantee governance compliance workflow around management reporting.

Responsible for leading a reporting and analytics team to drive for results.

What Makes You Stand Out

Ability to lead a team and work independently in a timely and accurate manner.

Strong written and verbal communication skills are required.

Advanced understanding of standard reporting processes and global reporting standards, in particular PowerBI

Advanced understanding of financial data systems (i.e., data source systems), data standards

Understanding and ability to anticipate reporting needs of business partners

Understanding of planning processes (AOP and Projections), global planning standards and methodologies. Knowledge of overall finance terms and concepts.

Understanding of continuous improvement concepts and process optimization

Ability to collaborate with technology teams to develop data sources and models to

enable Power BI dashboards

Must understand culture differences within a global company and be able to effectively communicate and work with those globally.

Must be able to effectively use standard desktop software (Excel, PowerPoint, databases, etc.)

Your Background

English proficiency required (C1)

Bachelor's degree in finance, accounting, business management or equivalent. 5+ years of experience in Finance.

Experience with PowerBI and other visualization tools.

Knowledge and Experience with Hypertion (desirable).

Completed or ongoing master's degree in data science (desirable).

Experience in large multinational companies with GBS or Shared Services business model.

Experience providing regional support to several countries, United States and multicultural work environments.

Travel Expectations

Up to 10%

EOE/M/F/Vet/Disability

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