

Colombia Jobs Expertini®

Electrical Engineer

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Company: LHR Global

Location: Casanare

Category: architecture-and-engineering

***At this time, we are only receiving applications from candidates who are currently situated in the Americas, thank you.**

Who is our client and your future employer?

Our client occupies a unique position in the global energy industry. They are the world's largest producer of hydrocarbons (oil and gas), with the lowest upstream carbon intensity of any major producer.

With significant investment in technology and infrastructure, they strive to maximize the value of the energy they produce for the world and commit to enhancing value to society.

Headquartered in the Kingdom of Saudi Arabia, and with offices worldwide, our client combines market discipline with a generations-spanning view of the future, born of our nine decades of experience as responsible stewards of the Kingdom's vast hydrocarbon resources. This responsibility has driven us to deliver significant societal and economic benefits to not just the Kingdom, but also to a vast number of communities, economies, and countries that rely on the vital and reliable energy that we supply.

This company is one of the most profitable in the world, as well as among the top five global companies by market capitalization.

LHR Americas

LHR Americas recruits people from around the world to work in Saudi Arabia.

Who are we looking for?

Our client is seeking an Electrical Engineer to join the Pipelines Department. This department is responsible for providing engineering support to 11 crude oil pump stations, 4 compression stations, 2 booster stations at various company pipelines, and ASL stabilizers. In addition, leading BI-19 projects that are related to electrical systems and participate in walk-through activities for capital projects.

Your primary role is to assess plant power systems and substations and recommend new installations or modifications to improve power system reliability or the replacement of defective/obsolete electrical equipment.

Minimum Requirements

Bachelor's degree in Electrical Engineering.

13 years of experience, preferably in the oil industry or similar process industry.

Certified as PE in the Power field or equivalent.

Certified as NACE CP (min CP level-II), Project Management Professional (PMP).

Key Responsibilities

Provide the required technical troubleshooting and assistance to the maintenance staff in resolving power system-related problems.

Provide capital project design reviews and comments for the whole project cycle (design basis scoping paper, project proposals, and detailed design packages).

Perform site activities, such as field engineering, and support for pre-commissioning, commissioning, and startup.

Provide all technical support for all field power systems at EWPD facilities and maintain the ETAP models for all plants.

Prepare conceptual design packages and engineering budgetary cost estimates.

Develop/review power systems designs for new projects and for extensions to existing systems.

Review installation, site commissioning, and factory acceptance testing for low and high-voltage transformers, switchgear, circuit breakers, and control gear.

Analyze the components, design parameters, installation, operation, and maintenance requirements of UPS, DC and battery systems.

Advise on calculation study results and act as a leader to implement recommendations. Optimize the conceptual power system design based on system studies.

Resolve power monitoring system (PMS) software problems.

Provide project specifications and demonstrate operations and maintenance requirements for transformers, switchgear, circuit breakers and control gear.

Determine the economics of cost and operation when selecting equipment.

Job Benefits

Monthly Base Salary aligned with company employees with similar skills

Monthly Overbase 25% of your monthly base salary

Benefits Supplement – 20% of your monthly base salary, after 3 years of service, reward increases to 25% of base, after 6 years 30% of base, and after 12 years 35% of base

Severance Package (2-year vest period) – year 2 to 5: 2 week's pay for each year of service, Year 6+: 4 week's pay for each year after

Employment Tax – if employee chooses to separate themselves from their 'home country' for income tax purposes, most will not be required to pay 'home country' income taxes; company will not report income to the 'home country' governments. Please check with your tax advisor for specifics relating to you

Employee Share Purchase Plan (ESPP) (eligible after 12 months of service) – maximum purchase equal to 10% monthly base pay with a cap, 20% share discount

Incentive Plan annual; based on performance, approx. 1.8x monthly base salary

Travel Allowance – annual; approx. \$8,200 per household member 11+ years old

residing in Saudi Arabia and \$6,000 per household member under 11 years old

Vacation & Paid Holidays 38 vacation days / 4 travel days / 11-13 paid holidays

Medical/Dental Plan– complimentary in-Kingdom Johns Hopkins medical care/facilities for employee and eligible family members. In-Kingdom dental services subsidized

Educational Assistance Plan (EAP)– Out of Kingdom Assistance: 90% of expenses with a maximum per child, lesser of 5x monthly base salary or the company max (\$48.5K), plus 3 round-trip economy air travel tickets; undergraduate college-age children get 2 round-trip economy air travel tickets; In Kingdom Assistance: 2x monthly base salary or the company max (\$16.3K)

Settling in Allowance – one-time payment; Family Status - 100% of monthly base salary; Single/Bachelor Status – 60% of monthly base salary

Stages of our Hiring Process

1. Resume Evaluation:

A member of our recruitment team will evaluate that your resume matches the client's job description requirement.

Use the job description requirements to highlight your relevant experience and skills.

Be specific and describe the significance of your work, keyword alignment is important.

Emphasize the impact of the work you've contributed to HR areas and tasks. Use your professional profile/resume to focus on major accomplishments and qualifications that match the job.

If your resume evaluation is suitable for this position, the recruitment team will invite you to a preliminary phone/video interview in 2-3 days.

If your resume evaluation is not suitable, you will be receiving an e-mail notification in 2-3 days.

2. Interviews Stage:

2.1 LHR Americas preliminary phone/video interview: A member of the Talent Acquisition team from LHR Americas will first schedule a call with you to discuss the details of the position, your interests, and qualifications. Furthermore, your English level will be evaluated at this stage, ONLY native or advanced speakers will approve this evaluation.

If this preliminary phone/video interview is successful, your resume will be submitted to our client.

If your preliminary phone/video interview is not successful, our Talent Acquisition consultant will inform you.

2.2 Client Face to Face interview: This interview will happen only if your resume is approved by our client, we cannot guarantee the time our client will take to approve your resume, but it should take less than a week.

If your resume is approved a member of the Talent Acquisition Team will get back to you and schedule a face-to-face meeting in a defined location. You will be told to go to the location.

The client interview contains technical questions that help assess your familiarity with problem-solving in your given field and may include a behavioral evaluation. Be prepared to explain how you approach problems and produce solutions.

If your face-to-face interview is successful, the hiring team will further evaluate your resume, decide, and then receive a conditional job offer.

If your face-to-face interview is not approved, LHR Americas will inform you.

2.3 There could be additional video interviews with hiring managers, which may also contain technical questions that help us assess your familiarity with problem-solving in your given field.

3. Conditional Offer:

A successful interview may result in a conditional offer of employment.

Conditions for employment include but are not limited to medical examinations, and permission to secure a visa to work and reside in-country.

4. Relocation Process:

After your offer is accepted and all conditions for employment are met, you will be assigned a relocation advisor from LHR Americas. This advisor will be your go-to resource for your job transition, providing valuable advice on visa logistics, notice periods, medical requirements, and more.

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