

## Director of Software Engineering

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Company: Chronos Consulting

Location: Colombia

Category: computer-and-mathematical

### Job Description

Location: Cali, Colombia

Chronos Consulting is part of the Coberon Chronos Group, an award-winning global leader in

permanent and temporary staffing, RPO and business process automation solutions for global

multinationals. The Group owns and operates 41 offices worldwide.

The Company

Chronos Consulting's client is a global organization with an award-winning security platform

focused on compliance coverage for workloads across any environment. Looking to hire passionate people interested in generating and innovating changes, we are seeking to hire a new

Engineering Director.

The Role

As the leader for the Cali office, the Director oversees the engineering and operations execution;

providing leadership and direction in areas, such as, career development, software development,

testing, and operational support activities. Reporting to the Senior Vice President, Product Strategy & Engineering, you will responsible for:

The accountability for the solutions to the 3 stakeholders: Customers (SLA and SLO), Team (performance, motivation), and Owners (efficiency, cost management)

The results of the team, measure individual and overall team performance, design strategies and processes to continually enhance team effectiveness

Tracking both the team's progress via SMART Goals, KPI and OKRs.

Managing office cost and efficiency

The Requirements

Master's Degree in Computer Science or Management of Information Systems, or related field required

15+ years of relevant experience managing multiple complex technical projects, with at least 10 years dealing within multinational environment (ideally managing an R&D business unit)

Proven record of managing engineers and supporting complex systems with very strict service level objectives (availability, scalability, 24/7, )

Knowledge of DevOps paradigm and software ownership principles

Experience in full development life cycle management; specifically, with an Agile methodology

Hands-on development experience in procedural, object or functional programming

Recruit and retain software engineers and managers, to achieved project scope and deliver on time, and to manage customer expectations (internal and external) regarding delivery and technical feasibility

Strong communication skills and experience working with international offices

Understanding of security detection technologies such as IDS, IPS, WAF, Scanning, Log Collection, etc.

Experience delivering multi-tenant, or SaaS, applications or technology platforms

Hands-on experience with AWS/Azure IaaS solutions and tools

25% travel to USA

Business English is mandatory

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