

Colombia Jobs Expertini®

Controller - Remote - Colombia

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Company: FullStack Labs Inc.

Location: WorkFromHome

Category: other-general

FullStack is the fastest-growing software consultancy in the Americas. We help organizations like Uber, GoDaddy, MGM, Siemens, Stanford University, and the State of California, build distributed software development teams, and deliver transformational digital solutions. As an employee-first company, we focus on hiring the most talented software designers and developers in the western hemisphere, by creating a positive, respectful, and supportive work environment where they can achieve their greatest potential. We're most proud of:

- *Offering life-changing career opportunities to talented software professionals across the Americas.
- *Building highly-skilled software development teams for hundreds of the world's greatest companies.
- *Having delivered hundreds of successful custom software solutions, which have positively impacted the lives and careers of millions of users.
- *Our 4.5-star rating on GlassDoor.
- *Our client Net Promoter Score of 68, twice the industry average.

Position: We're looking to hire a Controller to join our team. This is a hands-on role reporting directly to the CEO and VPO. As a Controller, you will be a direct contributor in addition to leading a small finance team. You will:

- Update and reconcile the company's books on a daily, weekly, and monthly basis.
- Close the books on a monthly and annual basis.
- Create regular financial reports (e.g. preparing monthly, quarterly, and annual financial statements), forecasts, planning, budgeting, financial analysis, cash management, and procurement.
- Create budgets for all departments of the company.
- Report on the company's performance relative to our annual plans and budgets.
- Audit and improve productivity and effectiveness of current cross-team processes.
- Pay the company's quarterly and annual taxes.
- Review annual returns to confirm the accuracy and identify mistakes.
- Work with external accountants to

determine revenue apportionment and state tax nexus each year. Work with legal to ensure proper registrations in all states where we have nexus. Oversee the finance and accounting operations of our foreign subsidiaries. Audit our international payroll to confirm compliance to our model. Manage and supervise our AR/AP team. Ensure accounting is adhering to all regulatory requirements and is audit ready. Own annual audit process and ensure compliance with all regulatory standards. Own transition from cash to accrual accounting. What We're Looking For: Bachelor's degree in Accounting CPA preferred but not required Extensive experience with Quickbooks online 5+ years' experience as a Controller within a medium size company. (500+ employees) Extensive knowledge of accrual accounting Demonstrated understanding of ASC 606 Collaborative and motivating leadership style Strong understanding of GAAP accounting, including experience in a role with annual audit requirements International tax experience is preferred but not required Excellent Google Sheets and other spreadsheet skills. Our Benefits: Competitive Salary Paid Time Off (vacation, sick leave, maternity and paternity leave, holidays) 100% remote work The ability to work with leading startups and Fortune 500 companies Health policy with Sura 100% for you and up to 4 primary family members English Classes Sodexo food card Virtual company events each month Ample opportunity for career advancement Continuing education opportunities FullStack is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or Veteran status. If you have a disability or special need that requires accommodation, please let us know by completing our Accommodations for Applicants form, which can be provided upon request during our hiring and interview process. Learn more about our Applicants Privacy Notice.

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