

Close the books on a monthly and annual basis.

Create regular financial reports (e.g. preparing monthly, quarterly, and annual financial statements), forecasts, planning, budgeting, financial analysis, cash management, and procurement.

Create budgets for all departments of the company.

Report on the company's performance relative to our annual plans and budgets.

Audit and improve productivity and effectiveness of current cross-team processes.

Pay the company's quarterly and annual taxes. Review annual returns to confirm the accuracy and identify mistakes.

Work with external accountants to determine revenue apportionment and state tax nexus each year. Work with legal to ensure proper registrations in all states where we have nexus.

Oversee the finance and accounting operations of our foreign subsidiaries.

Audit our international payroll to confirm compliance to our model.

Manage and supervise our AR/AP team.

Ensure accounting is adhering to all regulatory requirements and is audit ready.

Own annual audit process and ensure compliance with all regulatory standards.

Own transition from cash to accrual accounting.

What We're Looking For:

Bachelor's degree in Accounting

CPA preferred but not required

Extensive experience with Quickbooks online

5+ years' experience as a Controller within a medium size company. (500+ employees)

Extensive knowledge of accrual accounting

Demonstrated understanding of ASC 606

Collaborative and motivating leadership style

Strong understanding of GAAP accounting, including experience in a role with annual audit requirements

International tax experience is preferred but not required

Excellent Google Sheets and other spreadsheet skills.

Our Benefits:

Competitive Salary

Paid Time Off (vacation, sick leave, maternity and paternity leave, holidays)

100% remote work

The ability to work with leading startups and Fortune 500 companies

Health policy with Sura 100% for you and up to 4 primary family members

English Classes

Sodexo food card

Virtual company events each month

Ample opportunity for career advancement

Continuing education opportunities

FullStack is proud to be an equal opportunity workplace. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity, or Veteran status. If you have a disability or special need that requires accommodation, please let us know by completing our Accommodations for Applicants form, which can be provided upon request during our hiring and interview process.

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