

# Colombia Jobs Expertini®

## Collaborating, Learning, and Adapting Lead

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Company: LINC, LLC

Location: Bogotá

Category: other-general

1201 Connecticut Avenue NW, Suite 200J, Washington, DC 20036 Collaborating, Learning, and Adapting Lead  
Position: Collaborating, Learning, and Adapting Lead  
Apply by: April 10, 2024

About LINC  
LINC is a mission-driven US-based small business committed to supporting local organizations leading their own development. We do this by implementing programs and delivering consulting and training in the areas of systems thinking, monitoring, evaluation, research, and learning (MERL), capacity-strengthening, and collective action. The recipient of USAID's Small Business of the Year award in 2017, we are a team of reflective and passionate development professionals. Our country experience spans Africa, Asia, Latin America, and Europe. For more information on LINC, please visit [www.linclocal.org](http://www.linclocal.org)

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Position Description  
LINC is seeking a Collaborating, Learning, and Adapting (CLA) Lead for the anticipated USAID-funded Compass – Monitoring, Evaluation, and Learning Activity in Colombia. Compass will provide USAID/Colombia with technical and advisory services related to the monitoring, evaluation, and learning of USAID/Colombia's strategy and activities. This includes providing monitoring support services; designing and implementing rigorous baseline, performance and impact evaluations, as well as other studies and assessments, and supporting their use and dissemination; developing collaborating, learning and adapting initiatives, and providing data management services. These efforts will inform the Mission's strategy, learning, programmatic designs, decision-making, and adaptation, and will enable USAID/Colombia to comply with USAID's Evaluation Policy and USAID Automated Directives System (ADS) 201. The CLA Lead will lead learning, knowledge management, organizational development, and adaptive programming activities and facilitate strong collaborating,

learning, and adapting management practices in USAID/Colombia and its partners throughout the program cycle. This is a full-time position contingent upon USAID award. Colombian nationals are strongly encouraged to apply. Responsibilities: Lead learning, knowledge management, and adaptive programming activities. Facilitate strong CLA management practices in USAID/Colombia and its partners throughout the program cycle. Support ongoing CLA activities such as Communities of Practice and learning agendas. Identify and support strategic collaboration opportunities, including workshops and/or conferences to convene USAID staff, implementing partners, and/or local stakeholders to discuss challenges, share best practices, and foster collaboration on specific topics related to USAID's areas of intervention and strategies. Support the development and/or implementation of a CLA and Knowledge Management and Organizational Learning strategy at the Mission. Skills and Qualifications: Successful candidates should have: A Master's degree in a field related to organizational learning or development assistance such as public, business, or development administration; knowledge management; political science; economics or development studies. Minimum eight years of demonstrated experience in strategic planning; monitoring and evaluation; project design; facilitation of learning; and knowledge management. Demonstrated experience in monitoring and evaluation and USAID's collaboration, learning, and adapting (CLA) approach, including using MEL activities and adaptive management approaches to inform and improve project implementation. Prior experience working in Colombia required. Exceptional written and oral communication skills. Fluency in spoken and written English and Spanish. Application Instructions: Please send your resume/CV to [jobs@linclocal.org](mailto:jobs@linclocal.org) with the subject line "CLA Lead". All applications will be reviewed, but only shortlisted candidates will be contacted. LINC LLC is an equal opportunity employer.

#J-18808-Ljbffr

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