

Colombia Jobs Expertini®

Class Talent Associate

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Company: Slang

Location: Bogotá

Category: other-general

We're looking for talented individuals interested in joining a growing global company. At Slang, you'll be an early team member of a global, well-funded startup spun out from MIT. We're building a world-class team to revolutionize language learning with cutting-edge technology and delightful design. What we're working on at SlangSlang started at MIT as a research project on using AI and NLP to make learning a new language as efficient as possible. Our technology powers a highly adaptive e-learning platform that offers an unprecedented variety of specialized English courses and proficiency tests for career development in over one hundred fields like Sales, Finance, Logistics, Medicine, and Law. With just a small team, we've already created the largest professional English offering in the world. Now, we're scaling up to release 1,000 more courses over the next three years. Learn more about our unique approach at slangapp.com. What this role is about As a Class Talent Associate at Slang, you'll assume a pivotal full-time role essential to our team's achievements. Your responsibilities will span various areas, including supporting our English consultants' hiring and onboarding process, crafting and implementing training programs to elevate their skills and performance, and conducting thorough service evaluations. You'll provide invaluable feedback to refine our talent management practices and diligently monitor performance metrics to identify areas for improvement. Reporting directly to Slang's Classes Talent Lead, you'll wield direct influence over the effectiveness of our English consultant team. Join us and play a key role in shaping the success of Slang's language learning initiatives

Professional and Educational Experience Bachelor's degree in Education, English, or a related field. Experience in language teaching, curriculum development, or instructional design. Familiarity with the ed-

tech industry and online learning platforms. 5+ years of experience teaching English to Adult Learners. Excellent oral and written English skills (C2)A plus: Previous experience in talent management, recruitment, or HR. Technical Skills Proficiency in English language teaching methodologies and best practices. Strong understanding of curriculum development and instructional design principles. Experience in developing and delivering training programs for teachers. Knowledge of performance evaluation techniques and talent management strategies. Proficient in using performance metrics and data analysis to drive decision-making. Proficiency in Google Suite and other relevant software tools. Soft Skills Strong leadership and management abilities to oversee the recruitment, training, and performance management of English consultants. Excellent communication and interpersonal skills to effectively collaborate with team members and stakeholders. Ability to provide constructive feedback and coaching to support professional growth and development. Strong problem-solving and analytical skills to identify areas of improvement and implement strategies for enhancement. Detail-oriented and organized approach to ensure efficient processes and high-quality outcomes. Adaptability and flexibility to work in a dynamic and fast-paced environment. Strong teamwork and collaboration skills to work effectively with colleagues from various backgrounds and functions. Creativity and innovation to contribute to the development of engaging and effective training programs. Passion for education and a commitment to delivering high-quality language learning experiences.

What Slang can offer you We offer the special experience of being part of a fast-moving and quickly-growing international company within the entrepreneurial ecosystems of Boston and MIT. Where we're located Our team is currently split between the United States and LATAM. We are recruiting great people in these locations and all around the world. Interested? We'd love to hear from you — apply below! Slang is an equal-opportunity employer. We celebrate diversity and are committed to our inclusive and healthy environment. For further information related to Slang, check out recent pieces profiling us in Bloomberg, LABS, and Forbes; the portfolios of our investors, Social Capital, an investor in companies like Slack and Intercom; DILA Capital, Alive Ventures, Salesforce Ventures, and Roble Ventures; our Crunchbase profile; and the profiles of our founders, Diego and Kamran. We're also winners of LearnLaunch and the GES Awards worldwide, and we were named a World Economic Forum Technology Pioneer in 2022. These are huge achievements of which we're very proud of.

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