Colombia Jobs Expertini®

Board Certified Behavior Analyst (BCBA) - Field Based

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Company: Verbal Beginnings

Location: Colombia

Category: healthcare-practitioners-and-technical

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Board Certified Behavior Analyst (BCBA) - Field Based

Vibrant Centers in Columbia, Millersville, Rockville, Frederick and Annapolis (coming soon!)
Serving clients in-home throughout MD, DC, VA, DE and PA!

About Us

Verbal Beginnings is here to make a difference and give every child a chance. Our philosophy of changing lives and commitment to our core values has been the driving force that has allowed us to make an impact for an entire decade. It's the same commitment to care with an expanding footprint that allows us to serve even more amazing kiddos and their families than ever before!

Our Mission: Changing lives. One child at a time. One professional at a time.

Verbal Beginnings is looking for amazing BCBAs who want to change lives every day with our clients!

Compensation & Schedules:

Compensation Guaranteed base salaries with other incentive earning potential, with total compensation packages starting at \$98K - \$116K+ annually!

Unlimited Referral Bonuses: Generous referral bonuses - no limitations!

Paid BACB Supervision opportunities: Up to an additional \$8k per year!

Schedule: Field-based caseloads are flexible to suit your needs - they are based on the BCBA's schedule availability, distance to cases, and their personal goals.

Wellness & Mental Health:

Flexible Schedules

Paid Family Leave

Other Great Benefits:

Relocation Assistance - Ask Us!

Professionally-Managed 401(K) Plan

Professional Development (Monthly CEUs & Professional Development Stipend)

Small caseloads

Leadership Opportunities, OBM Training & Promotion-From-Within

Focus On Clinical Quality, Supervision & Mentorship

BCBA Owned & Operated Since 2011

As a Field-based BCBA, you will:

Conduct skills and behavior assessments to deeply understand your clients

Develop comprehensive treatment plans and plan evidence-based interventions

Train, supervise, and support the RBTs working on your child's team

Collaborate with supervisors and the quality assurance team to achieve optimal client outcomes

Coordinate with and train caregivers to empower them as partners in their child's progress

About You:

You need a Master's Degree in Applied Behavior Analysis or related field.

You need to be a Board Certified Behavior Analyst (BCBA) with experience supervising

the implementation of ABA-based treatment programs by RBTs.

You need to be licensed in the state of Maryland or actively pursuing licensure at the time of hire.

You need to be dedicated to providing high-quality, outcomes-based care to our clients and their families.

Company Overview:

Verbal Beginnings is a growing, BHCOE-accredited and BCBA-owned and operated autism therapy provider serving children diagnosed with autism. Join our dedicated and quality-focused clinical team, where you can mentor trained professionals to excel with their ABA skills while receiving mentorship so you can grow as a clinician yourself. Work for a company that believes in educating parents, disseminating evidence-based ABA, collaborating as a team, innovating in the field with new research, and inspiring others to pursue long-term careers helping our clients. VB offers a variety of programs, including our Early Intervention Center program, In-home program, Social Skills program, Feeding program, Diagnostic program, and our new Comprehensive Services program, which includes Speech and OT services! VB also prioritizes, supports, and funds the professional development of our staff to ensure our staff has the resources and knowledge to provide top-quality services to our clients and families.

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