

## Accounting Manager

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Company: Michael Page

Location: Bogotá

Category: other-general

Acerca de nuestro cliente The client is a major multinational telecommunications company.

Descripción 1. Supervising directly the matters and team related to day-to-day accounting: - Ensuring proper team management and their progress in required periodic deliverables. -

Ensuring the team is adequately trained and developed to ensure knowledge of accounting practices, US GAAP, accounting policies, and SOX compliance. - Building the correct

compliance culture and leading by example. - Communicating openly and effectively with the local finance team, local leadership team, and the financial community at large. 2. Ensuring

complete and accurate accounting records in accordance with required standards and LLA policies: - Balance sheet, income statement, equity, and cash flow in accordance with GAAP.

- Ensuring judgment areas are accurate: AR allocation, Inventory allocation, ARO provisions, CIP placed in service. - Reviewing current accounting practices critically and identifying areas requiring changes. - Ensuring accounting records are effective and efficient. -

Conducting thorough reviews for improvement and efficiency. - Ensuring full reconciliation between billing systems and accounting records, including, among others: Revenue recognition,

Revenue account write-offs, Unbilled/deferred revenue, Subscriber count in accordance with LLA policy. - Using the company's accounting policy manual and HFM accounting

manual to ensure transactions are recorded in compliance with company policies and US GAAP. - Conducting periodic deep reviews of all balance sheet accounts. - Working directly

with the Accounting Policy to identify applicable transactions requiring additional reviews. - Proactively working with other departments (FP&A, Tax, Legal, Commercial, etc.) to ensure

monthly/quarterly deliverables are complete and accurate. 3. Leading the local closing

process: - Ensuring the month-end closing process is executed timely according to Company deadlines. - Maintaining a proactive working relationship with NFSSC leaders. - Identifying areas that can contribute to a more efficient schedule. - Improving the thorough review process: balance sheet, income statement, and cash flow review. - Training staff accountants as necessary. - Proactively working with the business support team and FP&A to ensure awareness of issues affecting our accounting close data.

4. Supporting CFO and FP&A: - Books and records must be closed in a timely manner to allow sufficient time for the CFO and/or FP&A leader to execute their forecasting tasks. - Providing ad hoc support as questions arise based on internal management review.

5. Supporting coordination and management of Auditors: - Managing daily relationship with auditor, including audit planning. - Ensuring all PBCs are prepared timely and providing what is needed for effective and efficient audit. - Managing delivery schedule from other internal departments. - Executing the actual audit and ensuring it is completed timely and efficiently.

6. Controlled Ownership: - Ensuring the accounting team and local leadership team are aware of SOX requirements. - Conducting an annual risk assessment to ensure proper identification of applicable risks. - Proactively remediating any control deficiencies related to areas of responsibility.

7. Monitoring Fixed Assets: - Training and developing Fixed Assets teams towards the mentioned practices. - Conducting periodic visits to the warehouse focused on inventory management.

Perfil buscado (h/m) - Certified Professional in Accounting. Desirable additional higher education in Finance. - Advanced proficiency in the English language. - Proficiency in Microsoft Office 365. - Five (5) years of work experience leading teams with direct reporting. - Ten (10) years of work experience in leadership positions in the accounting area in public companies (listed on the stock exchange), multinationals, and/or multinational companies with more than 1,000 employees. - Work experience in the execution and review of financial statements and financial statement consolidation. - Work experience in audit firms (preferably Big Four) in roles such as Senior Auditor or Manager. - Desirable experience with ERP systems, Dynamics, GP (Great Plains), SAP/Oracle. - Experience with HFM (Hyperion). - Knowledge of IFRS/USGAAP/SOX standards. - Knowledge of completeness and accuracy processes. - Excellent knowledge of mathematics, financial matters, and accounting. - Soft skills: Results orientation, planning, prioritization skills, Attention to detail, analysis, and problem-solving skills.

Qué Ofrecemos - Competitive salary. - Prospects for growth. - Work environment. - Exposure.

**Cross References and Citations:**

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